

McHenry County Labor Report

A report of the McHenry County Workforce Network Board

2013



McHenry County, Illinois
Q3.2013



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Section I: McHenry County Overview and Economy

Introduction

The McHenry County Labor Report for 2013 offers a current snapshot of the local workforce and highlights the following key areas:

- Industries— current and growth to 2016, earnings and sales.
- Economic Base - local and regional comparisons.
- Occupations— current and growth to 2016, employment and unemployment characteristics .
- Demographics— current overview and future changes to 2015.
- Workforce Investment Act participant training, employment and expenditure figures.
- Employment Opportunities most advertised through September 2013.

* Due to the 2013 Federal Government Shut-Down Labor Market Data for September 2013 will not be available until early December 2013.

The McHenry County Labor Report identifies the County's economic strengths, weaknesses and opportunities for future growth. The report updates the data produced for the 2012 Labor Report and includes new information on population changes, aging workforce by industry, and labor underutilization. Information is presented in the form of easy to read charts, graphs, and tables. Added are the largest area employers by local employment and by annual corporate sales.

Goals of the Report

- To identify the changing demographics and its impact on the local workforce.
- To identify sectors that make up the economic base of the county and the skills necessary for employment opportunities.
- To highlight industries and occupations with potential future growth as well as areas of declining growth.
- To understand McHenry County in comparison to surrounding counties.
- To engage local leaders, businesses and educators in workforce and economic development of the County by providing information that can be used to develop strategic plans to meet current and future needs.

Resources: A full listing of the resources used to compile the report can be found in the appendix on page 34.

Acknowledgements: This report has been compiled and prepared by:

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County overview / demographics



McHenry County is one of about 3,141 counties and county equivalents in the United States. It has 603.2 sq. miles in land area and a population density of 510.9 per square mile. On the most recent census form, 98.3% of the population reported only one race, with 1.1% of these reporting African-American. The population of this county is 11.4% Hispanic (of any race). The average household size is 2.80 persons compared to an average family size of 3.30 persons.

In 2012 manufacturing was the largest of 20 major sectors. It had an average wage per job of \$59,703. Per capita income declined by 6.3% between 2001 and 2011 (adjusted for inflation).

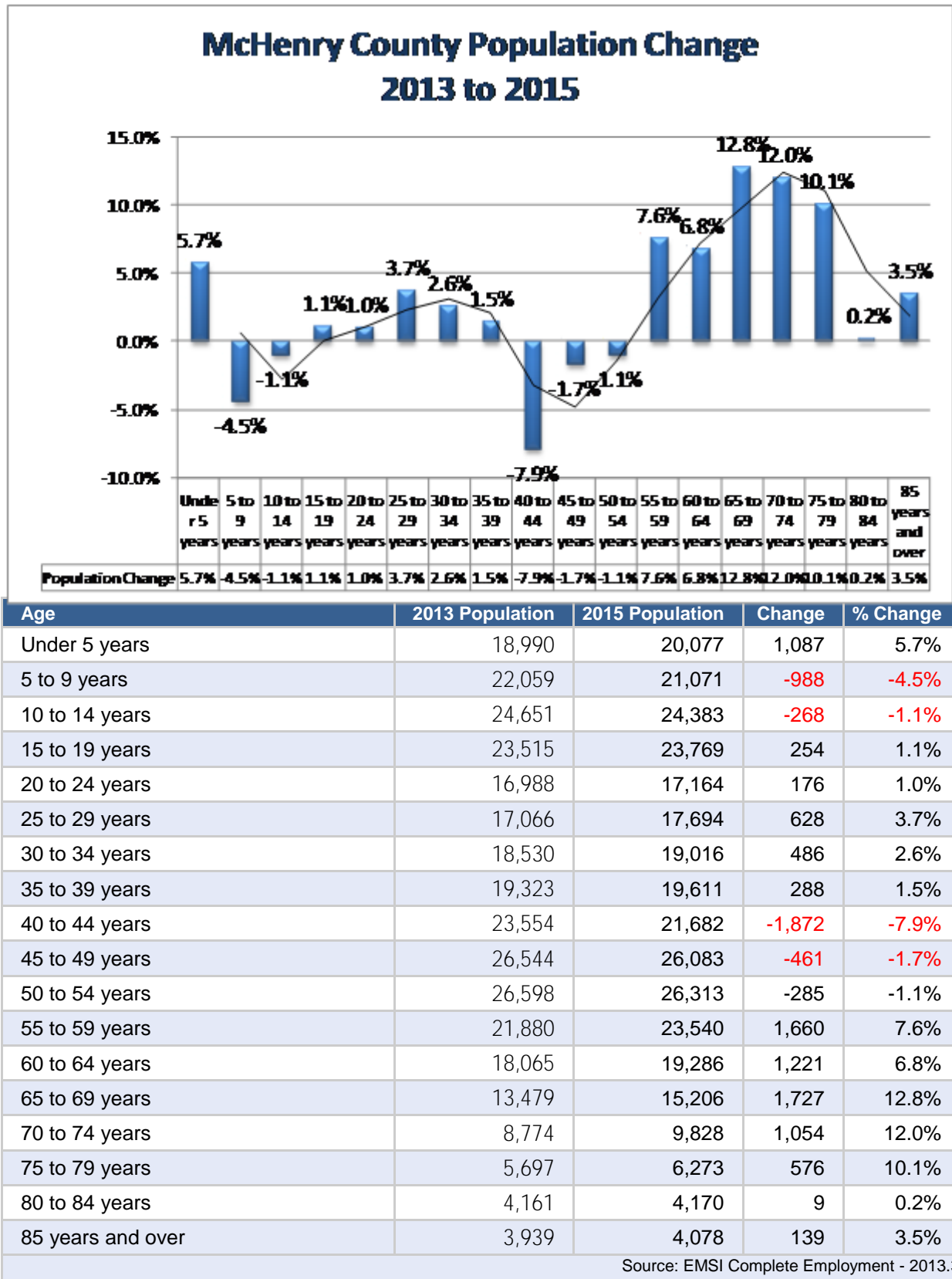
| People & Income Overview (By Place of Residence) | Value | Rank in State | Industry Overview (2012) (By Place of Work) | Value | Rank in State |
|--|----------|---------------------|---|----------|---------------------|
| Population (2012) | 308,145 | 6 | Covered Employment | 93,523 | 10 |
| Growth (%) since 2010 Census | -0.20% | 24 | Avg wage per job | \$41,287 | 19 |
| Households (2011) | 108,361 | 7 | Manufacturing - % all jobs in County | 16.40% | 30 |
| Labor Force (persons) (2012) | 176,716 | 6 | Avg wage per job | \$59,703 | 15 |
| Unemployment Rate (2012) | 8.4 | 58 | Transportation & Warehousing - % all jobs in County | 0.50% | 99 |
| Per Capita Personal Income (2011) | \$40,811 | 18 | Avg wage per job | \$54,517 | 6 |
| Median Household Income (2011) | \$70,682 | 6 | Health Care, Social Assist. - % all jobs in County | 10.70% | 45 |
| Poverty Rate (2011) | 8 | 96 | Avg wage per job | \$45,784 | 14 |
| H.S. Diploma or More - % of Adults 25+ (2011 ACS 5yr) | 91.9 | 5 | Finance and Insurance - % all jobs in County | 2.40% | 71 |
| Bachelor's Deg. or More - % of Adults 25+ (2011 ACS 5yr) | 31.9 | 9 | Avg wage per job | \$52,109 | 12 |

Source: STATS America

Covered Employment Jobs to which the employer pays into the Unemployment Insurance Fund
 Poverty Rate 2012: Four person family with annual earnings below \$23,050
 Single person with annual earnings below \$11,170

McHenry County Population Change 2013-2015



















This chart and table shows a change in ages of the County population and an aging workforce population.



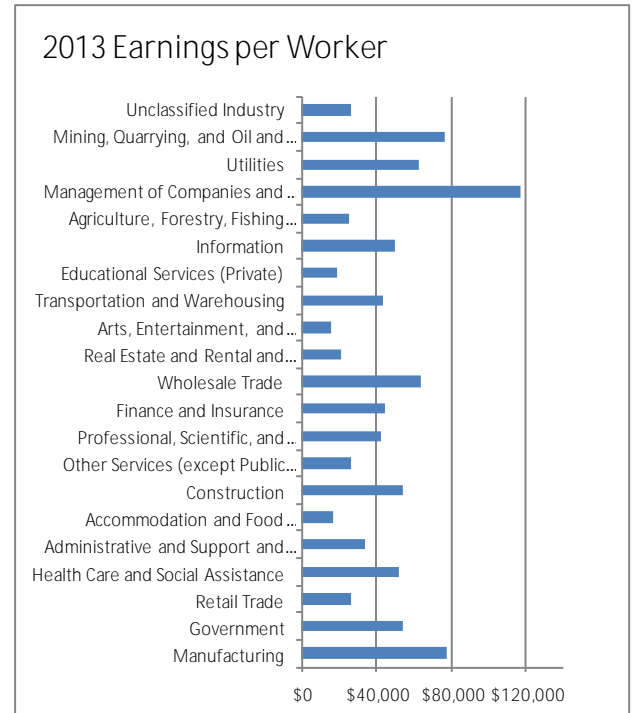
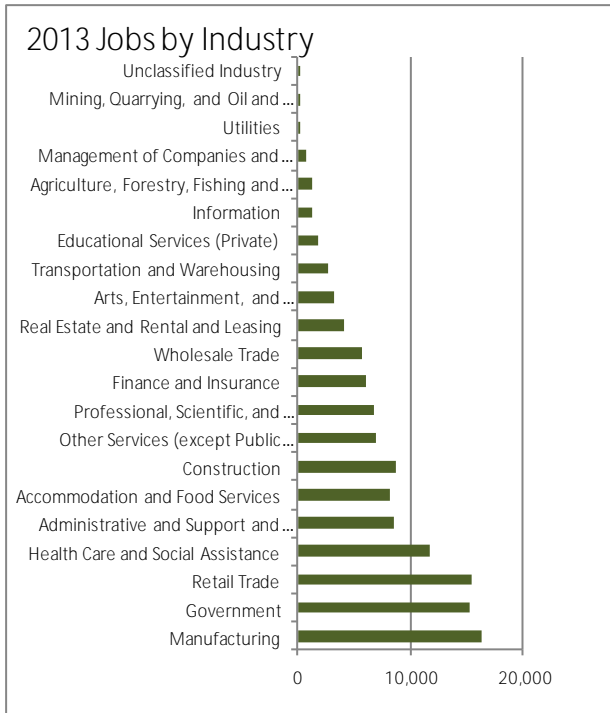
| TRENDS BY INDUSTRY | | | | | | | | | | | | |
|-------------------------------------|--|----------------|-------------------------|--------------------|-----------------|---------------|------------|-----------|-------------|------------|---------|---------|
| NAICS Code | Description | Businesses | Jobs Change 2013 - 2016 | Change 2013 - 2016 | Gender Male | Gender Female | Age 1 4-18 | Age 19-24 | Age 25 - 44 | Age 45 -64 | Age 65+ | Age 45+ |
| 53 | Real Estate and Rental and Leasing | 240 | 205 | 5% | 54% | 46% | 0% | 2% | 34% | 47% | 17% | 64% |
| 21 | Mining, Quarrying, and Oil and Gas Extraction | 13 | (11) | (16%) | 91% | -- | 0% | 0% | 14% | 62% | 0 | 62% |
| 48 | Transportation and Warehousing | 329 | (33) | (1%) | 83% | 17% | -- | 3% | 37% | 52% | 7% | 59% |
| 11 | Agriculture, Forestry, Fishing and Hunting | 66 | (160) | (12%) | 80% | 20% | 5% | 8% | 28% | 42% | 17% | 59% |
| 54 | Professional, Scientific, and Technical Services | 1,121 | 332 | 5% | 52% | 48% | 1% | 4% | 39% | 48% | 9% | 57% |
| 61 | Educational Services (Private) | 102 | 193 | 10% | 29% | 71% | 3% | 6% | 36% | 47% | 9% | 56% |
| 55 | Management of Companies and Enterprises | 19 | 75 | 10% | 62% | 38% | -- | 7% | 37% | 51% | 4% | 55% |
| 22 | Utilities | 8 | (30) | (30%) | 70% | 30% | 0% | 0% | 44% | 55% | 0% | 55% |
| 52 | Finance and Insurance | 371 | 716 | 12% | 64% | 36% | 0% | 4% | 41% | 47% | 8% | 55% |
| 31 | Manufacturing | 593 | (437) | (3%) | 66% | 34% | 1% | 7% | 39% | 48% | 5% | 53% |
| 42 | Wholesale Trade | 648 | 138 | 2% | 63% | 37% | 1% | 6% | 42% | 47% | 6% | 53% |
| 90 | Government | 146 | 523 | 3% | 39% | 61% | 3% | 7% | 42% | 44% | 5% | 49% |
| 62 | Health Care and Social Assistance | 601 | 978 | 8% | 18% | 82% | 1% | 9% | 40% | 44% | 5% | 49% |
| 81 | Other Services (except Public Administration) | 732 | 258 | 4% | 42% | 58% | 3% | 11% | 37% | 39% | 9% | 48% |
| 23 | Construction | 1,393 | (378) | (4%) | 87% | 13% | 1% | 5% | 49% | 41% | 4% | 45% |
| 56 | Administrative and Support and Waste Management and Remediation Services | 611 | 644 | 8% | 59% | 41% | 2% | 12% | 44% | 36% | 6% | 42% |
| 51 | Information | 90 | 48 | 4% | 61% | 39% | 2% | 8% | 48% | 36% | 5% | 41% |
| 44 | Retail Trade | 855 | 254 | 2% | 48% | 53% | 5% | 20% | 36% | 33% | 6% | 39% |
| 71 | Arts, Entertainment, and Recreation | 146 | 251 | 8% | 51% | 49% | 10% | 14% | 36% | 22% | 7% | 29% |
| 72 | Accommodation and Food Services | 550 | 577 | 7% | 42% | 58% | 15% | 28% | 32% | 20% | 5% | 25% |
| 99 | Unclassified Industry | 79 | (26) | (49%) | 53% | 47% | -- | 0% | 46% | 21% | 0 | 21% |
| Source: EMSI 2013.3 Class of Worker | | Critical Level | Problematic Level | | Concerned Level | | | | | | | |

McHenry County | Gross Regional Product (GRP)

| Earnings (2012) | Property Income (2012) | Taxes on Production (2012) | Total GRP (2012) |
|-----------------|------------------------|----------------------------|------------------|
| \$5,640,150,928 | \$2,934,862,346 | \$714,622,327 | \$9,289,675,600 |

| Industry | GRP (2012) | % of Total | |
|--|-----------------|------------|---|
| Manufacturing | \$2,171,237,916 | 23% |  |
| Other Non-Industries | \$935,973,637 | 10% |  |
| Government | \$887,,612,267 | 10% |  |
| Wholesale Trade | \$772,426,953 | 8% |  |
| Retail Trade | \$685,593,346 | 7% |  |
| Health Care and Social Assistance | \$652,107,819 | 7% |  |
| Construction | \$548,487,014 | 6% |  |
| Finance and Insurance | \$462,670,643 | 5% |  |
| Professional, Scientific, and Technical Services | \$382,973,869 | 4% |  |
| Administrative / Support and Waste Services | \$360,542,925 | 4% |  |
| Real Estate and Rental and Leasing | \$334,581,016 | 4% |  |
| Accommodation and Food Services | \$221,782,446 | 2% |  |
| Other Services (except Public Administration) | \$199,495,104 | 2% |  |
| Information | \$183,400,544 | 2% |  |
| Transportation and Warehousing | \$166,375,895 | 2% |  |
| Management of Companies and Enterprises | \$101,139,621 | 1% |  |
| Arts, Entertainment, and Recreation | \$79,065,543 | 1% |  |
| Agriculture, Forestry, Fishing and Hunting | \$47,518,510 | 1% |  |
| Educational Services (Private) | \$39,573,528 | <1% | |
| Utilities | \$28,400,49 | <1% | |
| Mining, Quarrying, and Oil and Gas Extraction | \$14,857,142 | <1% | |

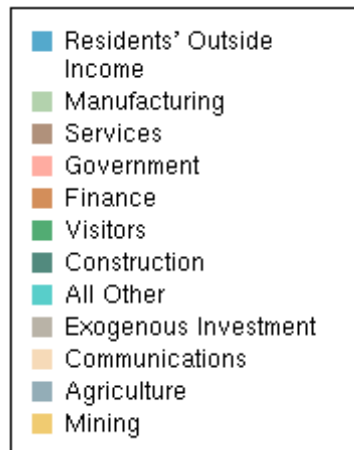
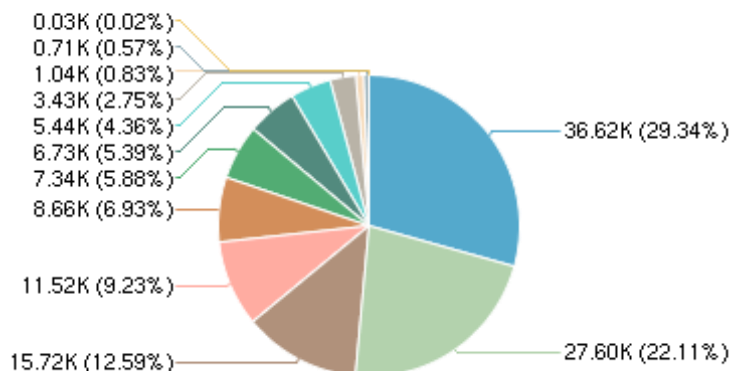
Largest Industries



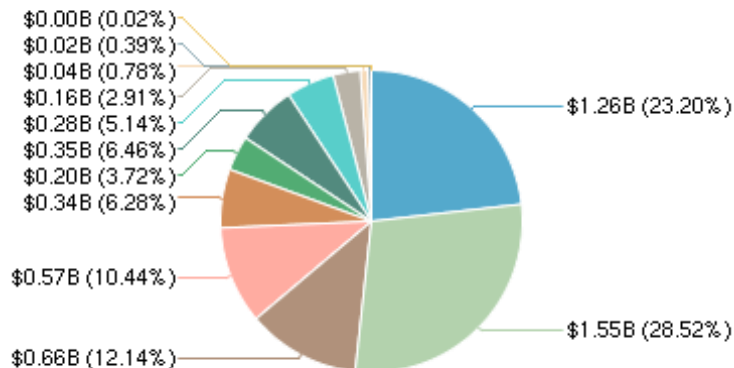
| NAICS Code | Description | 2013 Jobs | 2016 Jobs | Change | % Change |
|--|---|----------------|----------------|--------------|-----------|
| 31 | Manufacturing | 16,369 | 15,932 | (437) | (3%) |
| 90 | Government | 15,164 | 15,687 | 523 | 3% |
| 44 | Retail Trade | 15,400 | 15,654 | 254 | 2% |
| 62 | Health Care and Social Assistance | 11,653 | 12,631 | 978 | 8% |
| 56 | Administrative and Support and Waste Man- | 8,460 | 9,104 | 644 | 8% |
| 72 | Accommodation and Food Services | 8,219 | 8,796 | 577 | 7% |
| 23 | Construction | 8,723 | 8,345 | (378) | (4%) |
| 81 | Other Services (except Public Administration) | 6,937 | 7,195 | 258 | 4% |
| 54 | Professional, Scientific, and Technical Ser- | 6,820 | 7,152 | 332 | 5% |
| 52 | Finance and Insurance | 6,030 | 6,746 | 716 | 12% |
| 42 | Wholesale Trade | 5,663 | 5,801 | 138 | 2% |
| 53 | Real Estate and Rental and Leasing | 4,154 | 4,359 | 205 | 5% |
| 71 | Arts, Entertainment, and Recreation | 3,171 | 3,422 | 251 | 8% |
| 48 | Transportation and Warehousing | 2,692 | 2,659 | (33) | (1%) |
| 61 | Educational Services (Private) | 1,849 | 2,042 | 193 | 10% |
| 51 | Information | 1,321 | 1,369 | 48 | 4% |
| 11 | Agriculture, Forestry, Fishing and Hunting | 1,341 | 1,181 | (160) | (12%) |
| 55 | Management of Companies and Enterprises | 771 | 846 | 75 | 10% |
| 22 | Utilities | 100 | 70 | (30) | (30%) |
| 21 | Mining, Quarrying, and Oil and Gas Extraction | 67 | 56 | (11) | (16%) |
| 99 | Unclassified Industry | 53 | 27 | (26) | (49%) |
| Total Source: EMSI 2013.3 Class of Worker | | 124,958 | 129,073 | 4,115 | 3% |

McHenry County Economic Base 2013

Jobs



Earnings



The Economic Base report shows which sectors and industries are responsible for bringing income into the region. Industries generally do this by exporting products and services to non-regional purchasers.

Economic Base: A description of the industries or other income sources that bring money into a region (rather than merely circulating money already present), which gives residents of the region the ability to purchase exports.

Residents' Outside Income: This sector includes various sources of income from outside the region, which residents in turn spend in the regional economy. Examples of outside income, include outside earnings (e.g., income of residents who commute or telecommute to an employer outside the region), capital or property income, and unemployment benefits, welfare, Social Security payments, etc.

Exogenous Investment: Investments in regional businesses coming from outside the region.

Visitors: The jobs and earnings attributable to visitors in the region. Not limited to tourism and includes visitors from surrounding towns and rural areas because they need to use the cities' unique amenities, or "central functions" (shopping centers, airports, County courthouse, and so on).

All Other: All other industries or other sources of money entering the region not included in other sectors.

| Sector | Jobs | Earnings (K) | Jobs % | Earnings % | EPW(K) |
|---------------------------|--------|--------------|--------|------------|--------|
| Residents' Outside Income | 36,619 | \$1,256,954 | 29% | 23% | \$34 |
| Manufacturing | 27,595 | \$1,545,707 | 22% | 29% | \$56 |
| Services | 15,719 | \$657,703 | 13% | 12% | \$42 |
| Government | 11,515 | \$565,571 | 9% | 10% | \$49 |
| Finance | 8,656 | \$340,063 | 7% | 6% | \$39 |
| Visitors | 7,341 | \$201,818 | 6% | 4% | \$27 |
| Construction | 6,732 | \$349,860 | 5% | 6% | \$52 |
| All Other | 5,441 | \$278,653 | 4% | 5% | \$51 |
| Exogenous Investment | 3,433 | \$157,813 | 3% | 3% | \$46 |
| Communications | 1,041 | \$42,294 | 1% | 1% | \$41 |
| Agriculture | 705 | \$21,378 | 1% | 0% | \$30 |
| Mining | 26 | \$1,214 | 0% | 0% | \$47 |

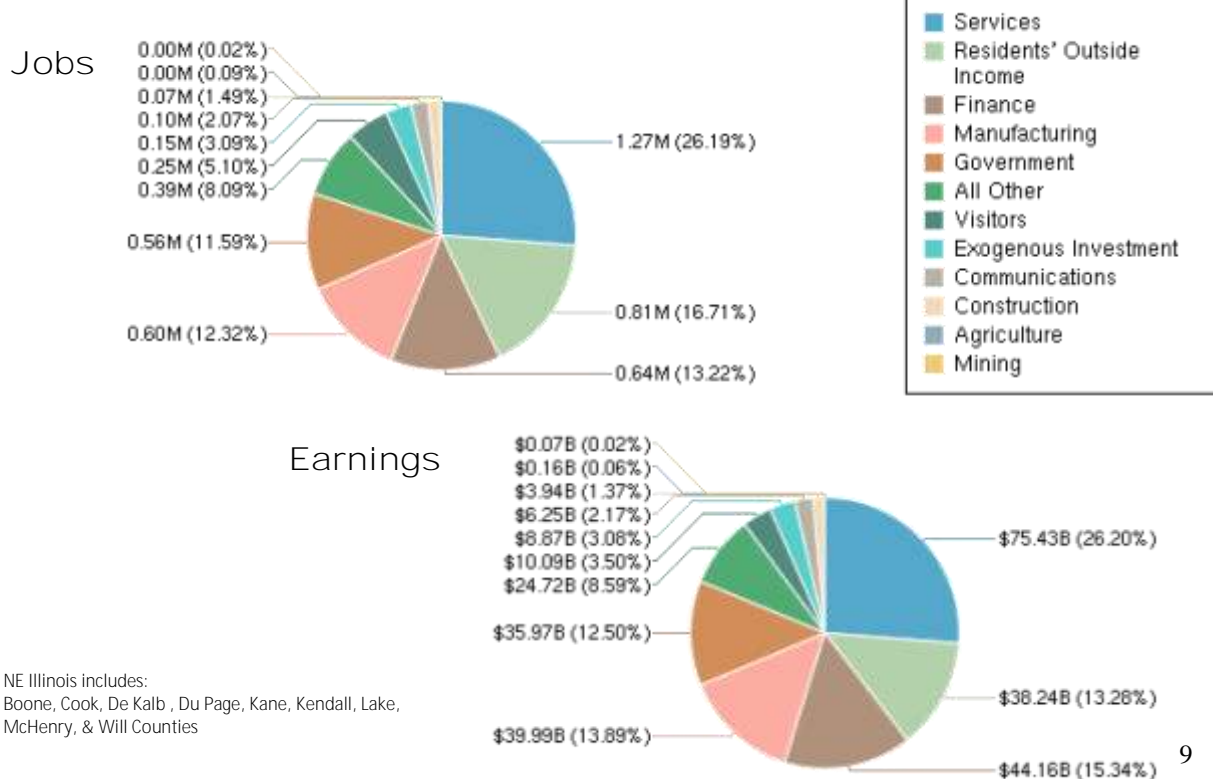
Source: EMSI Complete Employment - 2013.2
EPW(K): Earnings per worker in thousands of dollars

McHenry County, IL 2013/2012 Economic Base *For Comparison*

| Sector | Jobs | | Earnings (K) | | Jobs % | | Earnings % | | EPW(K) | |
|---------------------------|---------------|--------|--------------------|-------------|------------|------|------------|------|-------------|------|
| | 2013 | 2012 | 2013 | 2012 | 2013 | 2012 | 2013 | 2012 | 2013 | 2012 |
| Residents' Outside Income | 36,619 | 36,106 | \$1,256,954 | \$1,215,610 | 29% | 29% | 23% | 23% | \$34 | \$34 |
| Manufacturing | 27,595 | 28,461 | \$1,545,707 | \$1,572,909 | 22% | 23% | 29% | 30% | \$56 | \$55 |
| Services | 15,719 | 15,258 | \$657,703 | \$620,233 | 13% | 12% | 12% | 12% | \$42 | \$41 |
| Government | 11,515 | 11,394 | \$565,571 | \$544,544 | 9% | 9% | 10% | 10% | \$49 | \$48 |
| Finance | 8,656 | 8,323 | \$340,063 | \$309,806 | 7% | 7% | 6% | 6% | \$39 | \$37 |
| Visitors | 7,341 | 6,602 | \$201,818 | \$167,941 | 6% | 5% | 4% | 3% | \$27 | \$25 |
| Construction | 6,732 | 6,316 | \$349,860 | \$323,422 | 5% | 5% | 6% | 6% | \$52 | \$51 |
| All Other | 5,441 | 5,397 | \$278,653 | \$270,427 | 4% | 4% | 5% | 5% | \$51 | \$50 |
| Exogenous Investment | 3,433 | 3,345 | \$157,813 | \$149,999 | 3% | 3% | 3% | 3% | \$46 | \$45 |
| Communications | 1,041 | 928 | \$42,294 | \$35,028 | 1% | 1% | 1% | 1% | \$41 | \$38 |
| Agriculture | 705 | 575 | \$21,378 | \$16,898 | 1% | 0% | 0% | 0% | \$30 | \$29 |
| Mining | 26 | 11 | \$1,214 | \$518 | 0% | 0% | 0% | 0% | \$47 | \$47 |

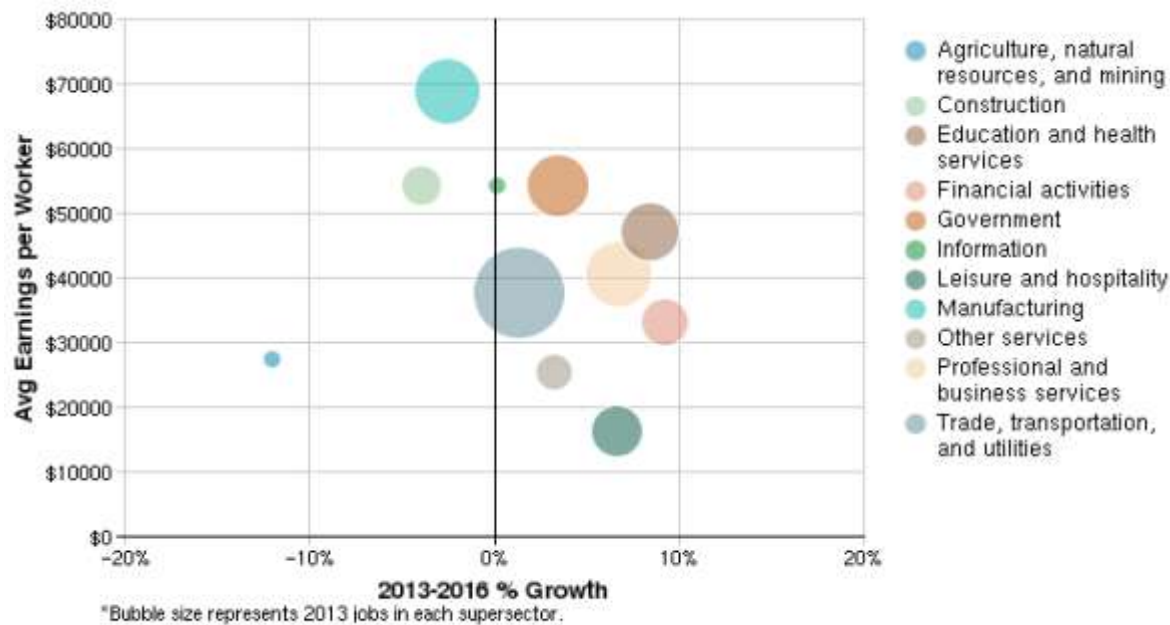
RED indicates a decline from 2012 to 2013, BOLD indicated improvement in 2013 from 2012

NE Illinois 2013 Economic Base *For Comparison*



Industry Size and Growth

2012 - 2016 Size and Growth



Industry Size and Growth The bubble graph displays the size and growth of each industry in the timeframe selected, as well as the average earnings per worker. The bubble graph plots each regional industry supersector's percent growth over the selected timeframe (horizontal axis), average annual earnings (vertical axis), and size in jobs (bubble size). The table provides the same information with all the numbers.

Industrial Makeup This section's actual title will include the start year selected. The bar graph shows the percentage of jobs in each industry supersector at the regional and state level. The table shows these percentages as well as total job count for the region and the state.

| Description | 2013 Jobs | 2016 Jobs | Growth | % Growth | 2013 EPW |
|--|-----------|-----------|--------|----------|----------|
| Agriculture, natural resources, and mining | 1,431 | 1,259 | -172 | -12% | \$27,361 |
| Construction | 8,820 | 8,476 | -344 | -4% | \$54,154 |
| Education and health services | 13,526 | 14,663 | 1,137 | 8% | \$47,259 |
| Financial activities | 10,295 | 11,246 | 951 | 9% | \$33,264 |
| Government | 15,139 | 15,653 | 514 | 3% | \$54,225 |
| Information | 1,240 | 1,242 | 2 | 0% | \$54,148 |
| Leisure and hospitality | 11,296 | 12,049 | 753 | 7% | \$16,366 |
| Manufacturing | 16,402 | 15,990 | -412 | -3% | \$68,737 |
| Other services | 6,822 | 7,046 | 224 | 3% | \$25,390 |
| Professional and business services | 15,882 | 16,950 | 1,068 | 7% | \$40,445 |
| Trade, transportation, and utilities | 23,970 | 24,301 | 331 | 1% | \$37,739 |
| Total | 124,824 | 128,873 | 4,049 | 3% | \$43,413 |

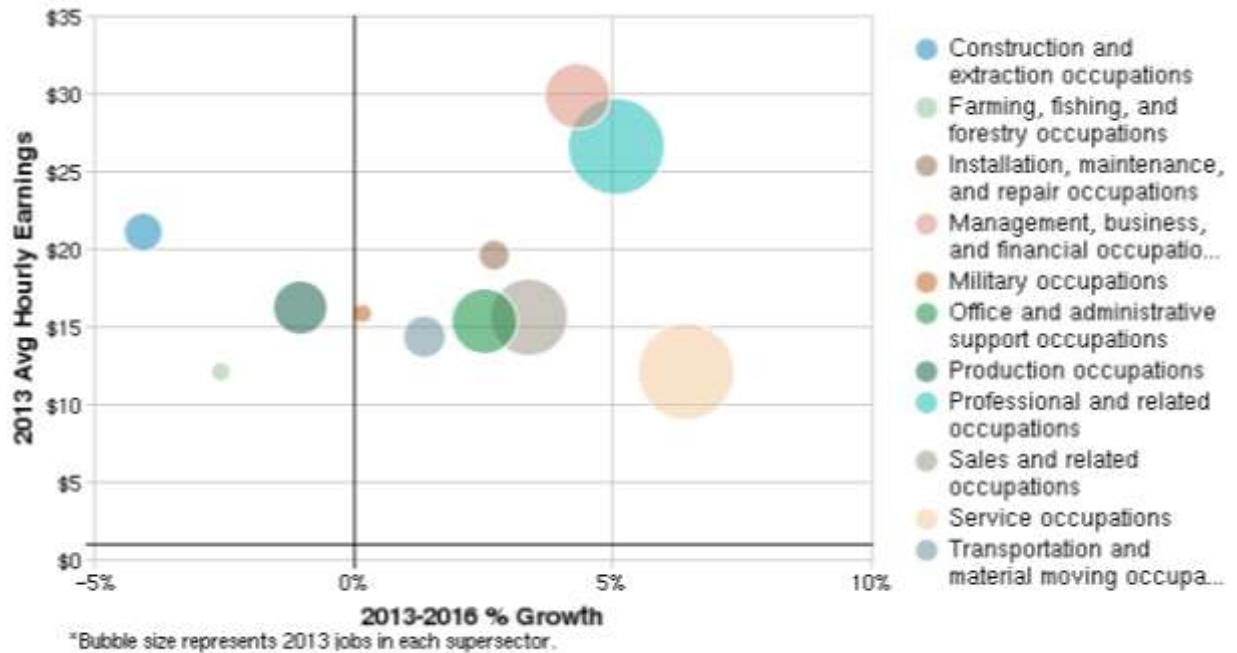
Source: EMSI Complete Employment - 2013.2

Other Services The Other Services (except Public Administration) sector comprises establishments engaged in providing services not specifically provided for elsewhere in the classification system. Establishments in this sector are primarily engaged in activities, such as equipment and machinery repairing, promoting or administering religious activities, grant-making, advocacy, and providing dry-cleaning and laundry services, personal care services, death care services, pet care services, photofinishing services, temporary parking services, and dating services. Private households that engage in employing workers on or about the premises in activities primarily concerned with the operation of the household are included in this sector.

Excluded from this sector are establishments primarily engaged in retailing new equipment and also performing repairs and general maintenance on equipment. These establishments are classified in Sector 44-45, Retail Trade.

Occupational Size and Growth

2012 - 2016 Size and Growth



| Description | 2013 Jobs | 2016 Jobs | Growth | % Growth | 2013 Avg Hourly Earnings |
|---|-----------|-----------|--------|----------|--------------------------|
| Farming, fishing, & forestry occupations | 469 | 457 | -12 | -3% | \$12.06 |
| Installation, maintenance, and repair occupations | 4,112 | 4,223 | 111 | 3% | \$19.68 |
| Management, business, & financial occupations | 14,283 | 14,899 | 616 | 4% | \$29.93 |
| Military occupations | 579 | 580 | 1 | 0% | \$15.85 |
| Office & administrative support occupations | 14,344 | 14,704 | 360 | 3% | \$15.42 |
| Production occupations | 11,100 | 10,986 | -114 | -1% | \$16.26 |
| Professional & related occupations | 23,040 | 24,208 | 1,168 | 5% | \$26.64 |
| Sales & related occupations | 18,216 | 18,829 | 613 | 3% | \$15.63 |
| Service occupations | 22,794 | 24,258 | 1,464 | 6% | \$12.18 |
| Transportation and material moving occupations | 8,128 | 8,238 | 110 | 1% | \$14.39 |
| Total | 124,532 | 128,544 | 4,012 | 3% | \$19.08 |

Source: EMSI Complete Employment - 2013.2

Jobs, Earnings, Sales 2013

| NAICS | Industry | Jobs | Earnings | Sales | EPW |
|-------|--|---------|-----------------|------------------|-----------|
| 11 | Agriculture, Forestry, Fishing and Hunting | 1,407 | \$36,090,699 | \$132,196,213 | \$25,651 |
| 21 | Mining, Quarrying, and Oil and Gas Extraction | 72 | \$5,761,061 | \$23,510,709 | \$80,015 |
| 22 | Utilities | 118 | \$7,550,823 | \$47,118,591 | \$63,990 |
| 23 | Construction | 9,212 | \$509,186,217 | \$1,068,415,964 | \$55,274 |
| 31 | Manufacturing | 15,912 | \$1,233,364,286 | \$5,521,922,516 | \$77,512 |
| 42 | Wholesale Trade | 6,073 | \$413,652,045 | \$1,127,247,152 | \$68,113 |
| 44 | Retail Trade | 15,439 | \$408,902,525 | \$1,008,643,358 | \$26,485 |
| 48 | Transportation and Warehousing | 2,687 | \$117,843,514 | \$343,497,767 | \$43,857 |
| 51 | Information | 1,307 | \$69,166,433 | \$352,489,127 | \$52,920 |
| 52 | Finance and Insurance | 5,856 | \$260,207,096 | \$828,934,667 | \$44,434 |
| 53 | Real Estate and Rental and Leasing | 4,116 | \$85,490,382 | \$468,027,253 | \$20,770 |
| 54 | Professional, Scientific, and Technical Services | 6,781 | \$295,358,707 | \$523,979,115 | \$43,557 |
| 55 | Management of Companies and Enterprises | 723 | \$84,622,296 | \$155,281,318 | \$117,043 |
| 56 | Administrative and Support and Waste Management and Remediation Services | 8,454 | \$292,313,001 | \$570,655,588 | \$34,577 |
| 61 | Educational Services (Private) | 1,815 | \$35,090,587 | \$58,045,618 | \$19,334 |
| 62 | Health Care and Social Assistance | 11,434 | \$595,325,500 | \$1,064,093,996 | \$52,066 |
| 71 | Arts, Entertainment, and Recreation | 3,079 | \$50,401,519 | \$116,499,141 | \$16,369 |
| 72 | Accommodation and Food Services | 8,222 | \$139,632,897 | \$409,345,412 | \$16,983 |
| 81 | Other Services (except Public Administration) | 7,048 | \$184,208,090 | \$334,799,476 | \$26,136 |
| 90 | Government | 15,090 | \$815,983,250 | \$1,827,804,625 | \$54,074 |
| | Total | 124,845 | \$5,640,150,928 | \$15,982,507,606 | \$46,958 |

Source: EMSI Complete Employment - 2013.3

EPW: Earnings Per Worker

This report displays basic jobs, earnings, and sales data about your region by industry. This can be useful when browsing for the largest or highest-paying industries, or for locating data on a specific industry. Use the [] symbols to expand the table to more levels of detail. Note that **these are "actual" jobs and "actual" earnings for each industry**—they do not count multiplier effects.

Consumption and Investment are non-standard "industries": **they have no jobs or earnings (just sales) and are not counted when totaling the normal industries in a region because doing so would result in double-counting**

Labor Underutilization

for Illinois and the United States, annual averages (percent), 2010-2012

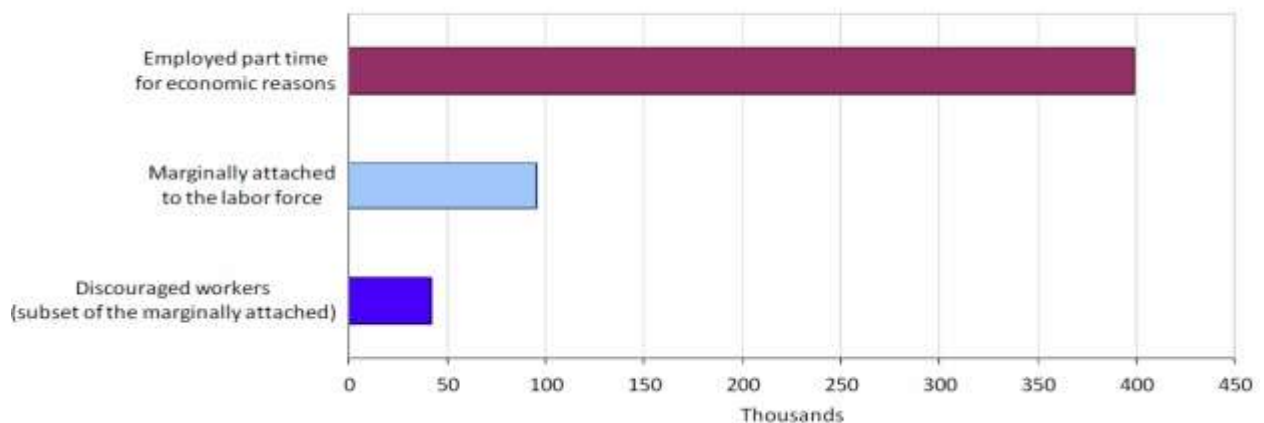
| Measure | Illinois | | | United States | | |
|---|----------|------|------|---------------|------|------|
| | 2010 | 2011 | 2012 | 2010 | 2011 | 2012 |
| U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force | 6.5 | 6.1 | 5.3 | 5.7 | 5.3 | 4.5 |
| U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force | 6.7 | 6.2 | 4.9 | 6 | 5.3 | 4.4 |
| U-3 Total unemployed, as a percent of the civilian labor force (official concept of unemployment) (1) | 10.2 | 9.7 | 8.7 | 9.6 | 8.9 | 8.1 |
| U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers (2) | 10.8 | 10.2 | 9.3 | 10.3 | 9.5 | 8.6 |
| U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force (2) | 11.4 | 10.9 | 10.0 | 11.1 | 10.4 | 9.5 |
| U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally at- | 17.5 | 17.0 | 16.0 | 16.7 | 15.9 | 14.7 |

Footnotes:

(1) The U-3 rates presented are unofficial state estimates derived from the Current Population Survey (CPS). The official measure is a model-based estimate available through the Local Area Unemployment Statistics (LAUS) program at www.bls.gov/lau/data.htm.

(2) Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule.

Numbers of selected underutilized workers, Illinois, 2012 annual averages



Source: U.S. Bureau of Labor Statistics

Unemployment Characteristics

| Unemployment numbers Snapshot | | | | | | |
|-------------------------------|-----------|-----------|-----------|-----------|-----------|-------------|
| Geographic Area | July 2009 | July 2010 | July 2011 | July 2012 | July 2013 | August 2013 |
| McHenry County | 10.0% | 9.5% | 9.3% | 8.3% | 8.3% | 8.3% |
| Lake County | 9.6% | 10.2% | 8.8% | 9.0% | 8.5% | 8.5% |
| Kane County | 10.9% | 10.5% | 10.2% | 8.7% | 9.0% | 9.0% |
| Illinois | 10.6% | 10.5% | 9.2% | 9.3% | 9.6% | 9.6% |
| NE Illinois * | 10.7% | 10.4% | 9.3% | 9.2% | 9.6% | 9.6% |
| National | 9.4% | 9.6% | 9.1% | 8.6% | 7.7% | 7.7% |

*NE Illinois includes: Cook, DeKalb, DuPage, Grundy, Kane, Kendall, McHenry, and Will Counties
Source: Illinois Department of Employment Security – Local Area Unemployment Statistics (LAUS)

| By Industry | | | |
|-------------|--|--------------------------|-----------------|
| NAICS Code | Description | August 2013 Unemployment | % of Unemployed |
| 99 | No Previous Work Experience/Unspecified | 2,404 | 16% |
| 31 | Manufacturing | 2,123 | 14% |
| 44 | Retail Trade | 2,056 | 14% |
| 23 | Construction | 1,419 | 10% |
| 72 | Accommodation & Food Services | 1,375 | 9% |
| 90 | Government | 1,349 | 9% |
| 56 | Administrative & Support & Waste Management & Remediation Services | 847 | 6% |
| 62 | Health Care and Social Assistance | 817 | 6% |
| 81 | Other Services (except Public Administration) | 545 | 4% |
| 54 | Professional, Scientific, & Technical Services | 348 | 2% |
| 48 | Transportation & Warehousing | 299 | 2% |
| 42 | Wholesale Trade | 283 | 2% |
| 71 | Arts, Entertainment, & Recreation | 220 | 1% |
| 61 | Educational Services (Private) | 210 | 1% |
| 52 | Finance and Insurance | 200 | 1% |
| 51 | Information | 86 | 1% |
| 53 | Real Estate & Rental & Leasing | 75 | 1% |
| 11 | Agriculture, Forestry, Fishing & Hunting | 27 | 0% |
| 22 | Utilities | 7 | 0% |
| 55 | Management of Companies & Enterprises | 6 | 0% |
| 21 | Mining, Quarrying, & Oil & Gas Extraction | 5 | 0% |
| | | 14,700 | 100% |

Source: EMSI Complete Employment - 2013.3

*Note: Industries with fewer than ten unemployed workers are not shown

One type of occupation works in multiple industries. For example, truck drivers (SOC 53-3032) work in the following: 48-49 Transportation and Warehousing (NAICS 484121), 56 Administrative and Support and Waste Management and Remediation Services (562111), 23 Construction (327320), etc.

Unemployment Characteristics, continued

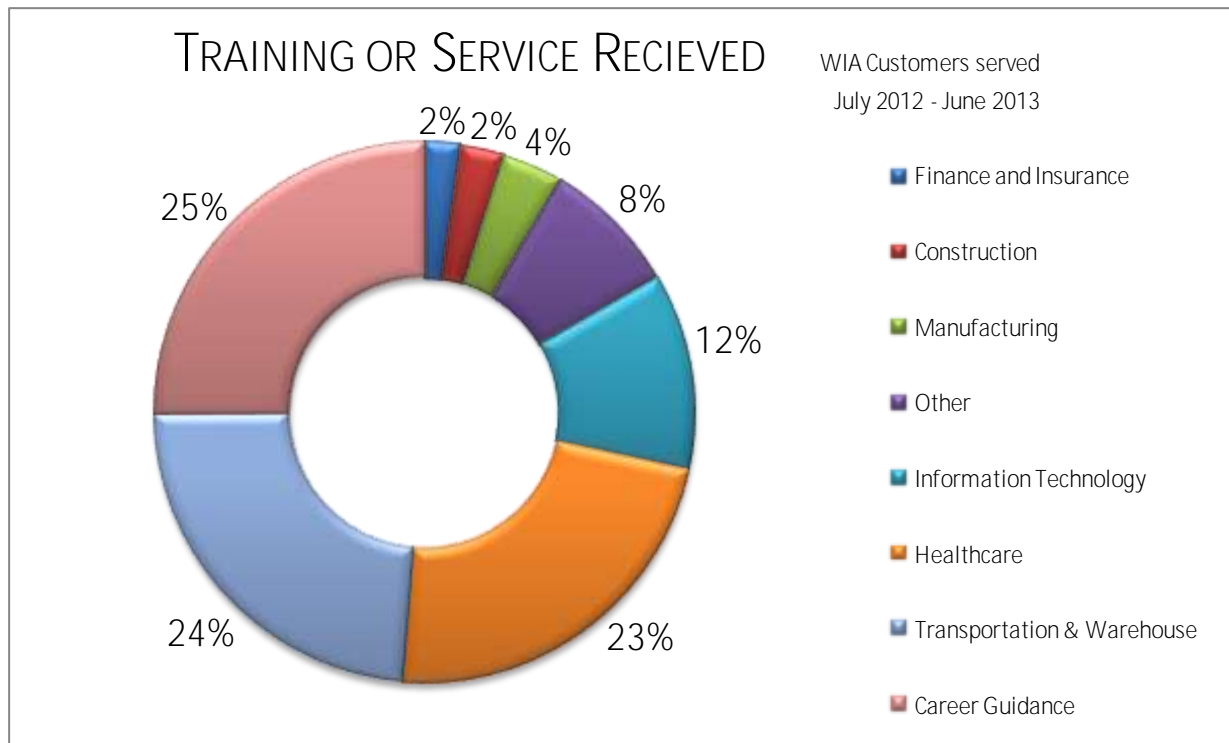
| By Population Characteristics | Jan-13 | Feb-13 | Mar-13 | Apr-13 | May-13 | Jun-13 | Jul-13 | Aug-13 |
|---|--------|--------|--------|--------|--------|--------|--------|--------|
| Total | 4,381 | 4,385 | 4,167 | 3,534 | 2,590 | 2,536 | 2,491 | 2,327 |
| GENDER | | | | | | | | |
| Male | 3,191 | 3,217 | 3,063 | 2,502 | 1,668 | 1,478 | 1,378 | 1,295 |
| Female | 1,174 | 1,149 | 1,089 | 1,019 | 907 | 1,044 | 1,097 | 1,023 |
| Gender N/A | 16 | 19 | 15 | 13 | 15 | 14 | 16 | 9 |
| AGE | | | | | | | | |
| Age Under 30 | 591 | 572 | 521 | 400 | 267 | 271 | 279 | 281 |
| Age 30-44 | 1,359 | 1,332 | 1,294 | 1,108 | 810 | 783 | 763 | 709 |
| Age 45-54 | 1,394 | 1,440 | 1,348 | 1,145 | 820 | 809 | 816 | 756 |
| Age 55 & Over | 1,037 | 1,041 | 1,004 | 881 | 693 | 673 | 633 | 581 |
| Age N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EDUCATIONAL ATTAINMENT | | | | | | | | |
| 12 Years or less, including High School Diploma | 2,366 | 2,389 | 2,285 | 1,880 | 1,188 | 1,103 | 1,042 | 989 |
| Some college or technical school | 1,249 | 1,228 | 1,160 | 987 | 838 | 817 | 826 | 782 |
| 4 Years of College or Undergraduate Degree | 441 | 445 | 414 | 430 | 388 | 412 | 409 | 362 |
| More than 4 Years of College | 206 | 204 | 199 | 159 | 156 | 193 | 200 | 178 |
| Info N/A | 119 | 119 | 109 | 78 | 20 | 11 | 14 | 16 |

Illinois Department of Employment Security – IDES - 2013

Total number of UI continued claimants, McHenry County

for data reference week (usually the week including the 12th in each month)

| OCCUPATION | Jan-13 | Feb-13 | Mar-13 | Apr-13 | May-13 | Jun-13 | Jul-13 | Aug-13 |
|--|--------|--------|--------|--------|--------|--------|--------|--------|
| Management | 407 | 410 | 408 | 372 | 353 | 329 | 334 | 322 |
| Business & Financial Operations | 126 | 119 | 121 | 131 | 134 | 129 | 141 | 138 |
| Computer & Mathematical | 89 | 87 | 80 | 88 | 84 | 87 | 83 | 71 |
| Architecture & Engineering | 58 | 54 | 55 | 47 | 45 | 45 | 50 | 39 |
| Life, Physical, & Social Science | 5 | 4 | 5 | 5 | 7 | 7 | 4 | 6 |
| Community & Social Services | 11 | 11 | 7 | 7 | 8 | 7 | 8 | 9 |
| Legal | 7 | 8 | 8 | 9 | 13 | 12 | 12 | 9 |
| Education, Training, & Library | 36 | 29 | 23 | 18 | 13 | 33 | 42 | 45 |
| Arts, Design, Entertainment, Sports, & Media | 28 | 30 | 30 | 27 | 29 | 26 | 31 | 30 |
| Healthcare Practitioners & Technical | 57 | 67 | 63 | 65 | 61 | 59 | 56 | 51 |
| Healthcare Support | 60 | 54 | 54 | 55 | 57 | 60 | 65 | 62 |
| Protective Service | 10 | 13 | 12 | 8 | 8 | 7 | 8 | 11 |
| Food Preparation & Serving-Related | 84 | 73 | 69 | 63 | 55 | 71 | 80 | 66 |
| Building & Grounds Cleaning & Maintenance | 129 | 130 | 126 | 74 | 23 | 17 | 23 | 23 |
| Personal Care & Service | 74 | 61 | 57 | 36 | 24 | 24 | 31 | 30 |
| Sales & Related | 303 | 306 | 304 | 300 | 280 | 281 | 281 | 258 |
| Office & Administrative Support | 238 | 264 | 267 | 272 | 262 | 262 | 251 | 251 |
| Farming, Fishing, & Forestry | 13 | 14 | 11 | 8 | 5 | 5 | * | 3 |
| Construction & Extraction | 235 | 242 | 242 | 200 | 103 | 78 | 53 | 46 |
| Installation, Maintenance, & Repair | 137 | 140 | 134 | 125 | 107 | 94 | 86 | 70 |
| Production | 274 | 248 | 233 | 211 | 169 | 152 | 152 | 194 |
| Transportation & Material Moving | 165 | 184 | 185 | 143 | 82 | 86 | 88 | 79 |
| Unclassified | 1,658 | 1,658 | 1,492 | 1,124 | 571 | 561 | 498 | 434 |
| Not Available | 177 | 179 | 181 | 146 | 97 | 104 | 112 | 80 |
| Source: Illinois Department of Employment Security | 4,381 | 4,385 | 4,167 | 3,534 | 2,590 | 2,536 | 2,489 | 2,327 |



MCWN invested \$1,712,225 of federal Workforce Investment Act (WIA) dollars to provide services for adult customers during the 2012 program year ending June 30, 2013. This investment has returned an estimated \$5,550,420 in annual wages to the local economy.

Average annual earnings for WIA Customers: \$43,034.

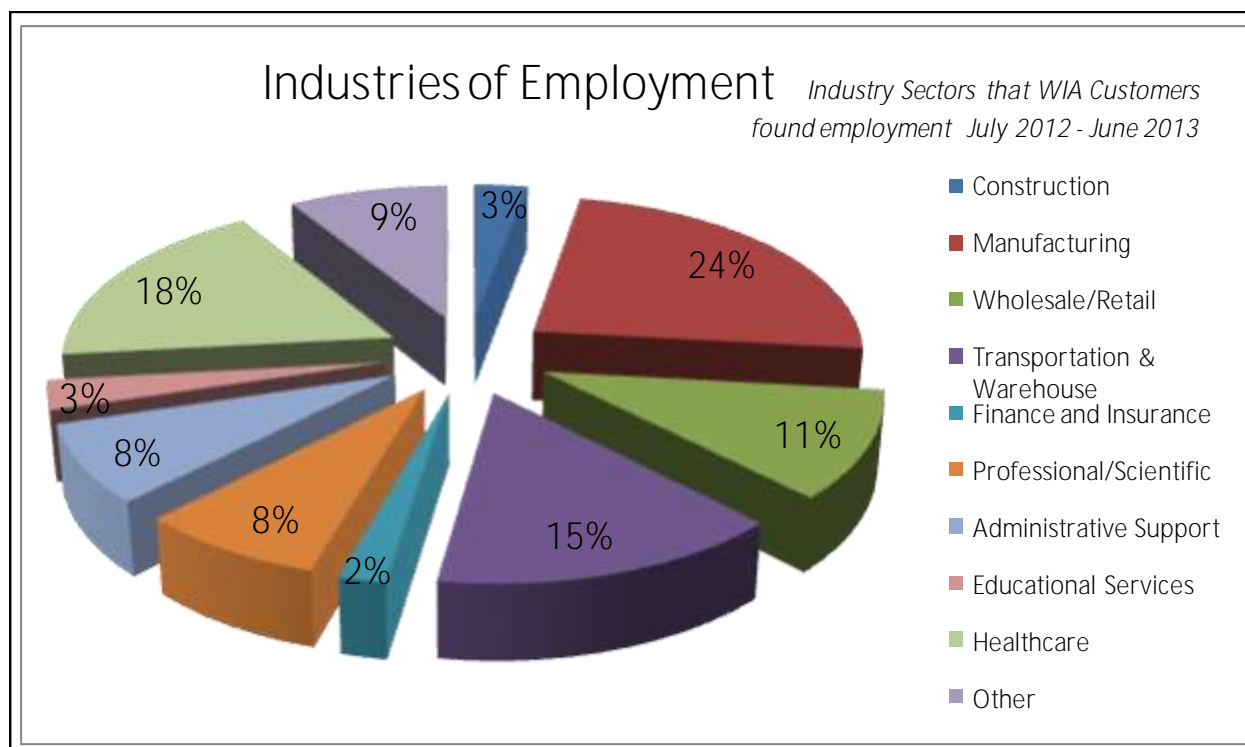
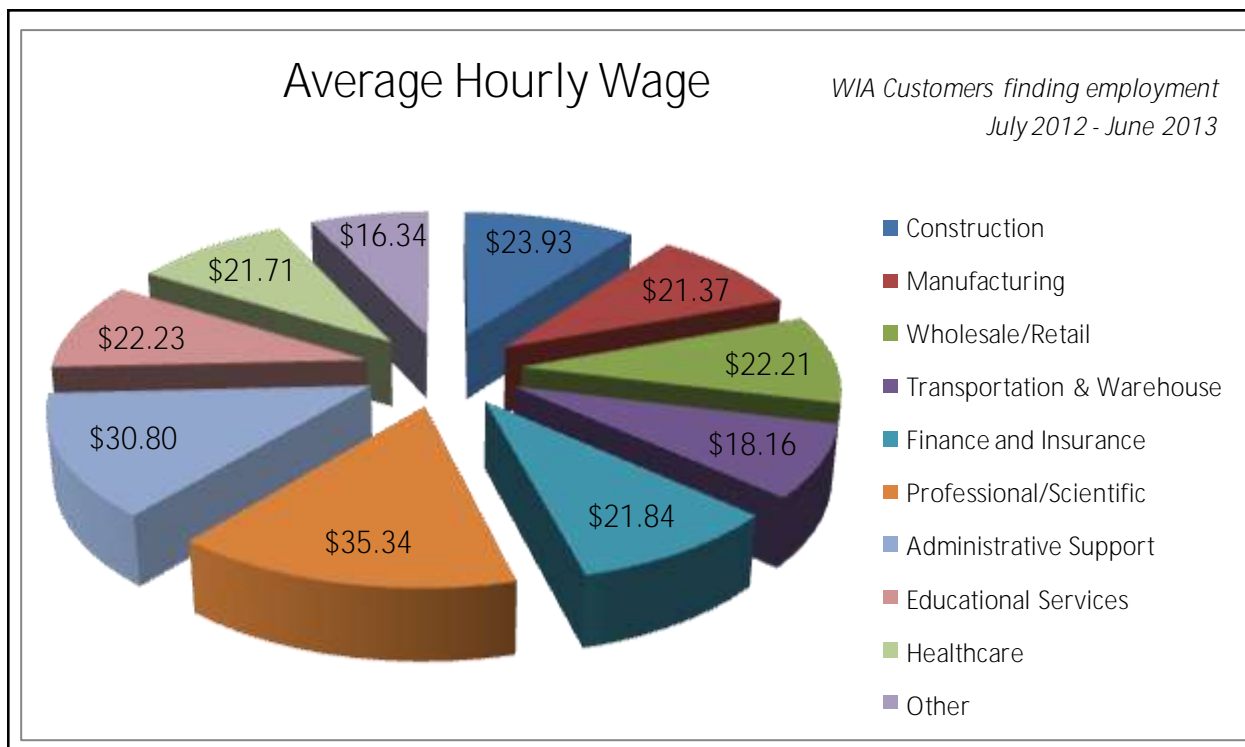
\$905,249 was spent directly on customer training ,accounting for 53% of the program expenditures.

Source: Illinois Workforce Development System

| Sample Job Titles of the McHenry County Workforce Network Customers | | |
|---|---|--|
| Manufacturing CNC Operator Engineering Manager Process Technician Quality Assurance Technician Production Manager Production Planner Sr. Technical Writer Machine Operator Material Manager Machine Maintenance Technician Saw Operator Mechanical Engineer | Healthcare/Healthcare Related Licensed Practical Nurse (LPN) Certified Nurse Assistant (CNA) Medical Assistant Patient Care Tech Home Health Aide Medical Records Clerk Substance Abuse Counselor Medical Coder | Transportation, Whse, Logistics Commercial Truck Driver Shipping and Receiving Clerk |
| Business, Office and Administrative Support Administrative Assistant Bookkeeper Accounts Receivable Clerk Office Manager Customer Service Agent Executive Assistant Office Coordinator | Information Technology Sr. Database Administrator Network Manager Data Center Infrastructure Manager Software Specialist Desktop Support IT Specialist IT Consultant Systems Engineer Computer Technician | Retail and Sales Account Manager Product Demo Specialist Sales Associate Stock Clerk Sales Representative, Electronics Fraud Prevention Specialist |
| | | Other Chef Energy Auditor Security Officer Graphic Designer Auto Mechanic Equipment Repair Technician Activities Assistant |

Wages and Employment of
McHenry County Workforce Network (MCWN) WIA Customers
All Customers

Exits: People who have successfully finished services and left the MCWN/WIA program



Source: Illinois Workforce Development System



Total Job Ads

20,482

Jan—Sept 2013

Available Online Job Postings thru Quarter 3, 2013 Jan thru Sept ¹, 2013

The Economic Information and Analysis Division of IDES collects, compiles, analyzes, publishes and distributes a variety of workforce, career resources and labor market information including this geographic-specific list of current regional jobs in demand. The data source, Help Wanted Online, uses web spider crawler technology to scrape among others: online job boards, newspapers, niche, free and local sources and aggregator sites.² For additional information or to contact a labor market economist visit www.ides.illinois.gov and select "Labor Market Information" under the Workforce Partners tab.

McHenry County's

Top 12 Hot Jobs—# of Ads

Retail Sales Persons—1,188
1st-Line Spvrsr/Mgrs Retail Sales Workers—911
Customer Service Reps—566
1st Line Spvrsr/Mgrs Food Prep & Serving Workers—534
Industrial Engineers—477
Occupational Therapists—415
Occupational Therapy Assistants—401
1st Line Spvrsr/Mgrs Office & Admin Support Staff—368
Registered Nurses—341
Sales Agents, Financial Services—328
Combined Food Preparation & Serving Workers—309
1st Line Spvrsr/Mgrs Production Workers—299



Top Job-Postings in the Top 8 Categories:

| Sales Related | Healthcare Related | Office & Admin Support | Management, Business & Finance |
|---|---|---|--|
| 3,801 | 2,703 | 2,396 | 2,155 |
| <ul style="list-style-type: none"> • Retail Salespersons • 1st-Line Spvrsr/Mgrs Retail Sales Workers • Sales Agents, Financial Services • Product Demonstrators • Sales Reps., Wholesale & Manufacturing • Cashiers | <ul style="list-style-type: none"> • Occupational Therapist • Occupational Therapy Assistants • Registered Nurses • Physical Therapists • Physical Therapist Asst. • Speech-Language Pathologists | <ul style="list-style-type: none"> • Customer Service Reps • 1st-Line Spvrsr/Mgrs, Office and Admin • Tellers • Stock Clerks, Sales Floor • Bookkeeping Clerks • Secretaries & Administrative Assts | <ul style="list-style-type: none"> • Accountants • Marketing Managers • Food Service Managers • Purchasing Agents, except Wholesale, Retail, Farm • Medical & Health Services Managers • Human Resources Specialists |
| Education, Training, & Library | Production | Food Preparation & Serving-Related | Architecture & Engineering |
| 1,193 | 1,184 | 1,146 | 940 |
| <ul style="list-style-type: none"> • Teacher Assistants • Secondary School Teachers* • Preschool Teachers* • Elementary School Teachers* • Middle School Teachers* <p>*except Special Education</p> | <ul style="list-style-type: none"> • 1st Line Spvrsr/Mgrs of Production • Machinists • Helpers-Production Workers • Computer-Controlled Machine Tool Operator • Inspectors, Testers, Sorters | <ul style="list-style-type: none"> • 1st Line Spvrsr/Mgrs of Food Prep & Serving Workers • Combined Food Prep Workers, including Fast Food • Cooks—Restaurant • Waiters/Waitresses | <ul style="list-style-type: none"> • Industrial Engineers • Mechanical Engineers • Industrial Engineering Technician • Electrical Engineers • Electrical Engineering Technicians |

² Due the hiring practices of some industries, such as Construction, Natural Resources and Agriculture, their job openings are not typically posted online. Source—The Conference Board Help Wanted Online Data Series. Data are not seasonally adjusted.

| Consumer Price Index 12 months ending August 2013 | Producer Price Index August 2012 |
|--|-------------------------------------|
| + 1.1% | +1.1% |

Regional Business Statistics

| Indicator | Current | Previous | Improved/Weaker | Area | Source |
|---|---------------------|---------------------|-----------------|-------------------------------|-------------|
| Chicago Business Activity | 90.9 Aug. 2013 | 88.8 Aug. 2013 | Improved | Chicago Area | REAL |
| Chicago Business Barometer | 55.7 Sept 2013 | 49.7 Sept 2012 | Improved | Chicago Area | ISM-Chicago |
| Employment Cost Index for private industry workers | 118.6 June 2013 | 116.4 June 2012 | Worsened | Midwest East North Central | BLS |
| GSP Growth Gross State Product | 1.90% 2012 | 1.60% 2011 | Improved | Illinois | FRBC |
| Home Price Index | 125.69 Sept 2013 | 116.69 Sept 2012 | Improved | Chicago | S&P |
| Midwest Manufacturing Index | 96.7 Aug 2013 | 92.7 Aug 2012 | Improved | Midwest | FRBC |

SOURCES: REAL- Univ of Illinois Regional Economics Application Laboratory; ISM-Chicago - Institute for Supply Management; BLS - Bureau of Labor Statistics; FRBC - Federal Reserve Bank of Chicago S&P - Case & Schiller Home Price Index, Standard & Poor's;

| Chicago Business Barometer | 2013 | | | | | |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 3 month average | Apr | May | Jun | Jul | Aug | Sep |
| Index | 49.0 | 58.7 | 51.6 | 52.3 | 53.0 | 55.7 |
| % Change | 3.4% | 9.7% | 1.1% | 0.6% | 0.7% | 2.7% |

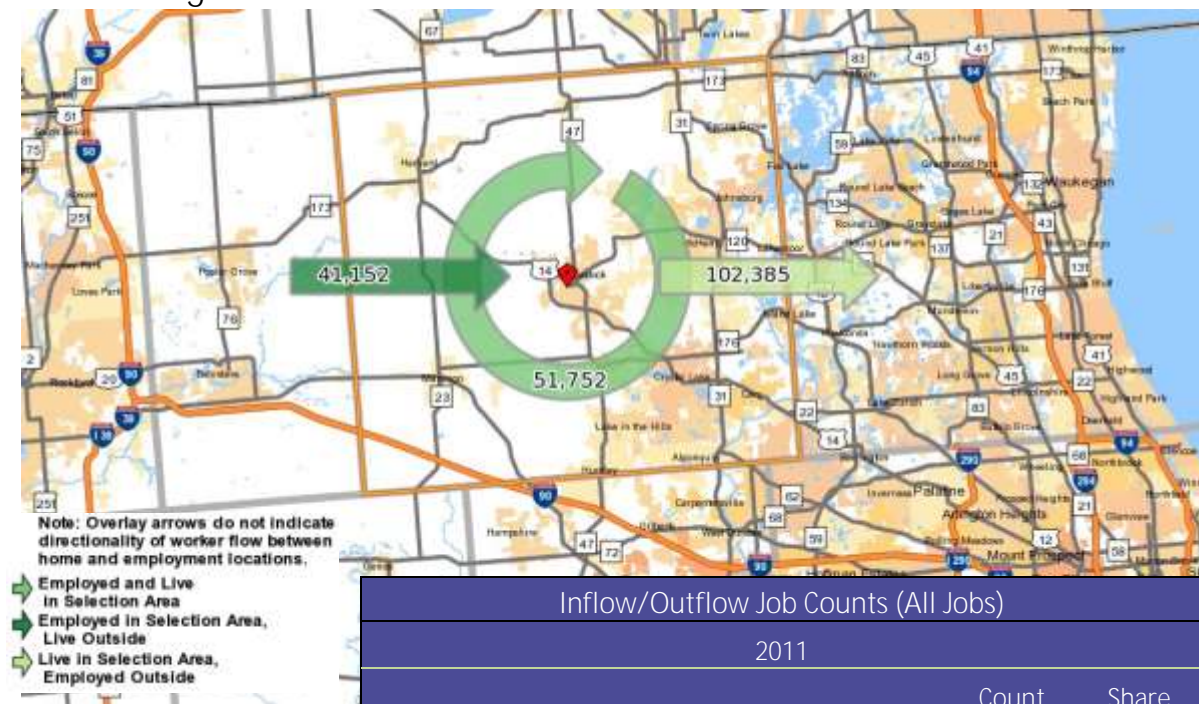
source: ISM Chicago Sept 2013

| Chicago Fed Midwest Manufacturing Activity: Summary | | | | | | | |
|---|-------------------|--------|--------|-------------------|--------|--------|------------|
| | Index, 2007 = 100 | | | Percentage Change | | | |
| | | | | Monthly | | Annual | |
| | Jun 13 | Jul 13 | Aug 13 | Jun 13 | Jul 13 | Aug 13 | Aug 12 -13 |
| CFFMI | 96.1 | 95.4 | 96.7 | 0.6 | -0.7 | 1.5 | 4.0 |
| CFMMI - Auto | 99.0 | 96.2 | 100.1 | 0.9 | -2.8 | 4.1 | 8.4 |
| CFMMI - Steel | 91.0 | 92.1 | 92 | 1.3 | 1.3 | -0.1 | 2.2 |
| CFMMI - Machinery | 97.2 | 96.8 | 97.6 | 0.7 | -0.4 | 0.8 | 1.5 |
| CFMMI - Resource | 91.5 | 91.9 | 92.3 | 0.1 | 0.4 | 0.4 | 1.9 |
| IPMFG | 97.0 | 96.7 | 97.4 | 0.3 | -0.4 | 0.7 | 2.8 |

Chicago Fed Midwest Manufacturing Index (CFMMI)
US Industrial Production-Manufacturing (IPMFG)

Source: Federal Reserve Bank of Chicago

Commuting Patterns



Inflow/Outflow Job Counts (All Jobs)

2011

| | Count | Share |
|---|---------|--------|
| Employed in the Selection Area | 92,904 | 100.0% |
| Employed in the Selection Area but Living Outside | 41,152 | 44.3% |
| Employed and Living in the Selection Area | 51,752 | 55.7% |
| Living in the Selection Area | 154,137 | 100.0% |
| Living in the Selection Area but Employed Outside | 102,385 | 66.4% |
| Living and Employed in the Selection Area | 51,752 | 33.6% |

Where McHenry County Workers Live

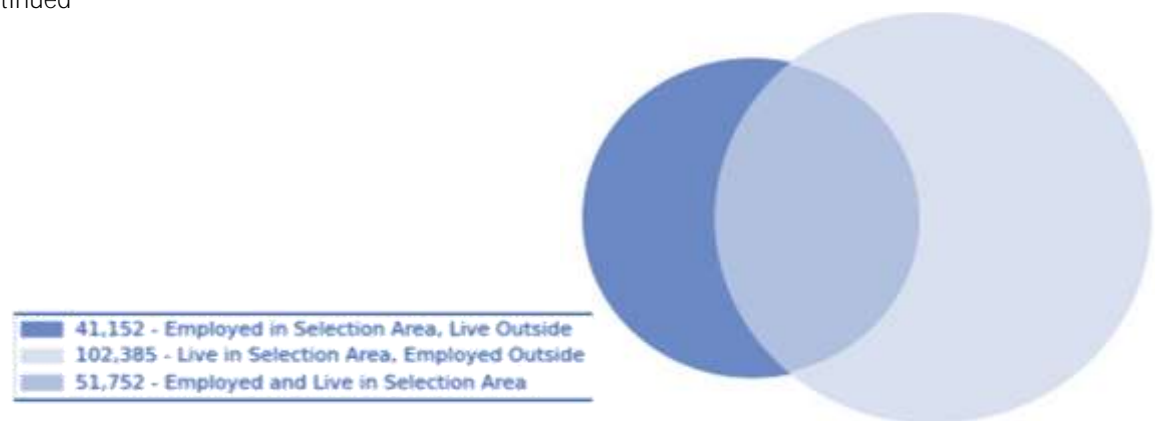
Where McHenry County Residents Work

2011

2011

| | Count | Share | | Count | Share |
|--------------------------|--------|--------|----------------------|---------|--------|
| Total Jobs, All Counties | 92,904 | 100.0% | Total All Jobs | 154,137 | 100.0% |
| McHenry County, IL | 51,752 | 55.7% | McHenry County, IL | 51,752 | 33.6% |
| Cook County, IL | 8,195 | 8.8% | Cook County, IL | 45,593 | 29.6% |
| Lake County, IL | 7,115 | 7.7% | Lake County, IL | 19,801 | 12.8% |
| Kane County, IL | 6,765 | 7.3% | Kane County, IL | 11,886 | 7.7% |
| Winnebago County, IL | 2,525 | 2.7% | DuPage County, IL | 9,949 | 6.5% |
| DuPage County, IL | 2,430 | 2.6% | Will County, IL | 2,173 | 1.4% |
| Boone County, IL | 1,824 | 2.0% | Winnebago County, IL | 1,939 | 1.3% |
| Walworth County, WI | 1,688 | 1.8% | DeKalb County, IL | 752 | 0.5% |
| Kenosha County, WI | 1,556 | 1.7% | Walworth County, WI | 733 | 0.5% |
| Will County, IL | 1,473 | 1.6% | Sangamon County, IL | 711 | 0.5% |
| All Other Locations | 7,581 | 8.2% | All Other Locations | 8,848 | 5.7% |

Inflow/Outflow Job Counts in 2012



COMMUTING PATTERNS 2012

| Selection Area Labor Market Size (All Jobs) | Count | Share |
|--|--------------|--------------|
| Employed in the Selection Area | 92,904 | 100.0% |
| Living in the Selection Area | 154,137 | 165.9% |
| Net Job Inflow (+) or Outflow (-) | -61,233 | - |

| In-Area Labor Force Efficiency (All Jobs) | Count | Share |
|---|--------------|--------------|
| Living in the Selection Area | 154,137 | 100.0% |
| Living and Employed in the Selection Area | 51,752 | 33.6% |
| Living in the Selection Area but Employed Outside | 102,385 | 66.4% |

| In-Area Employment Efficiency (All Jobs) | Count | Share |
|---|--------------|--------------|
| Employed in the Selection Area | 92,904 | 100.0% |
| Employed and Living in the Selection Area | 51,752 | 55.7% |
| Employed in the Selection Area but Living Outside | 41,152 | 44.3% |

| Outflow Job Characteristics (All Jobs) | Count | Share |
|--|--------------|--------------|
| External Jobs Filled by Residents | 102,385 | 100.0% |
| Workers Aged 29 or younger | 21,480 | 21.0% |
| Workers Aged 30 to 54 | 61,994 | 60.5% |
| Workers Aged 55 or older | 18,911 | 18.5% |
| Workers Earning \$1,250 per month or less | 21,945 | 21.4% |
| Workers Earning \$1,251 to \$3,333 per month | 28,176 | 27.5% |
| Workers Earning More than \$3,333 per month | 52,264 | 51.0% |
| Workers in the "Goods Producing" Industry Class | 16,301 | 15.9% |
| Workers in the "Trade, Transportation, and Utilities" Industry Class | 27,710 | 27.1% |
| Workers in the "All Other Services" Industry Class | 58,374 | 57.0% |

| Inflow Job Characteristics (All Jobs) | Count | Share |
|--|--------------|--------------|
| Internal Jobs Filled by Outside Workers | 41,152 | 100.0% |
| Workers Aged 29 or younger | 10,394 | 25.3% |
| Workers Aged 30 to 54 | 22,928 | 55.7% |
| Workers Aged 55 or older | 7,830 | 19.0% |
| Workers Earning \$1,250 per month or less | 10,966 | 26.6% |
| Workers Earning \$1,251 to \$3,333 per month | 14,581 | 35.4% |
| Workers Earning More than \$3,333 per month | 15,605 | 37.9% |
| Workers in the "Goods Producing" Industry Class | 10,725 | 26.1% |
| Workers in the "Trade, Transportation, and Utilities" Industry Class | 11,772 | 28.6% |
| Workers in the "All Other Services" Industry Class | 18,655 | 45.3% |

Section II: Outlook

Occupations and Industries: 2013-2016

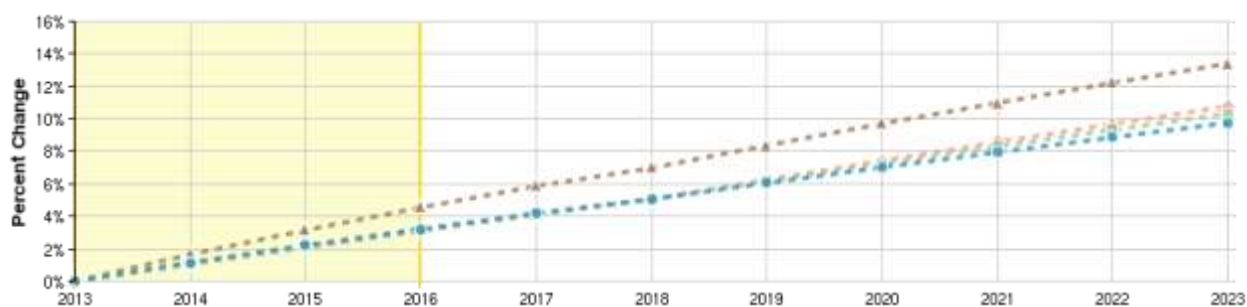
Occupational Executive Summary




This table provides information on total jobs, growth/decline, and shift for all occupations taken together.

| Basic Information | |
|--------------------------|---------|
| 2013 Occupational Jobs | 124,869 |
| 2016 Occupational Jobs | 128,894 |
| Total Change | 4,025 |
| Total % Change | 3.20% |
| Openings | |
| 2013 Avg Hourly Earnings | \$20.87 |

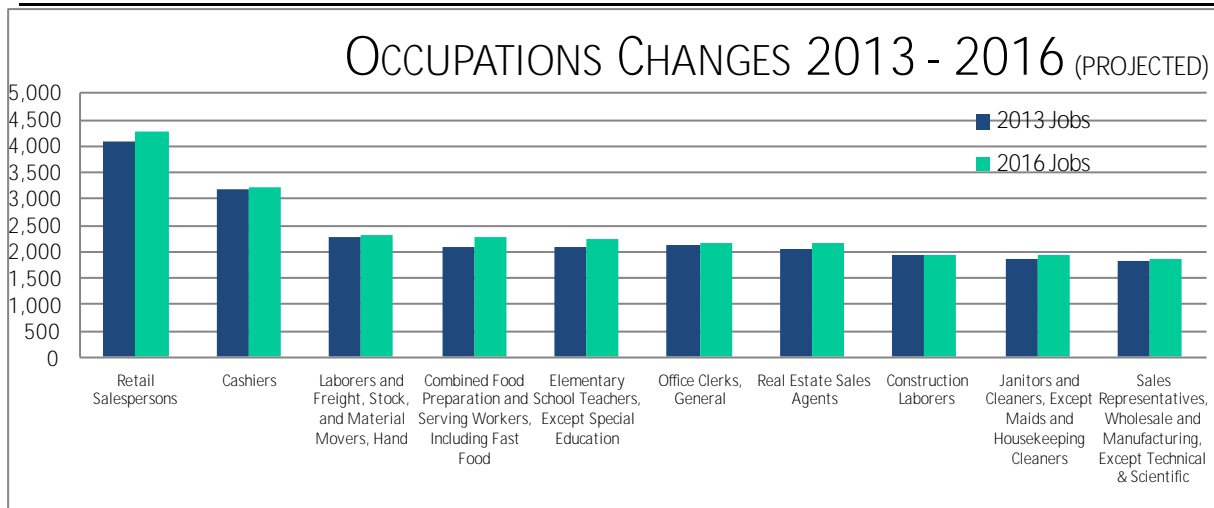
Regional Trends

The graph shows total jobs and jobs change aggregated for all selected occupations, compared at the regional, state, and national levels.



| | Region | 2013 Jobs | 2016 Jobs | % Change |
|---|--------|-------------|-------------|----------|
|  | LWIA2 | 124,869 | 128,894 | 3.2% |
|  | State | 7,538,220 | 7,775,063 | 3.1% |
|  | Nation | 182,246,072 | 190,526,787 | 4.5% |

Occupational Makeup



| SOC | Description | 2013 Jobs | 2016 Jobs | Change | % Change | Openings 2013 - | Annual Openings | Avg. Hourly Earnings | Education Level |
|---------|---|-----------|-----------|--------|----------|-----------------|-----------------|----------------------|---|
| 41-2031 | Retail Salespersons | 4,094 | 4,286 | 192 | 5% | 583 | 194 | \$11.32 | Short-term on-the-job training |
| 41-2011 | Cashiers | 3,176 | 3,220 | 44 | 1% | 480 | 160 | \$9.58 | Short-term on-the-job training |
| 53-7062 | Laborers & Freight, Stock, & Material Movers, Hand | 2,287 | 2,315 | 28 | 1% | 251 | 84 | \$11.80 | Short-term on-the-job training |
| 35-3021 | Combined Food Preparation & Serving Workers, Including Fast Food | 2,093 | 2,285 | 192 | 9% | 378 | 126 | \$9.08 | Short-term on-the-job training |
| 25-2021 | Elementary School Teachers, Except Special Education | 2,108 | 2,227 | 119 | 6% | 263 | 88 | \$27.51 | Bachelor's degree |
| 43-9061 | Office Clerks, General | 2,110 | 2,179 | 69 | 3% | 185 | 62 | \$13.84 | Short-term on-the-job training |
| 41-9022 | Real Estate Sales Agents | 2,041 | 2,159 | 118 | 6% | 311 | 104 | \$11.06 | Postsecondary non-degree award |
| 47-2061 | Construction Laborers | 1,940 | 1,951 | 11 | 1% | 61 | 20 | \$16.35 | Short-term on-the-job training |
| 37-2011 | Janitors and Cleaners, Except Maids & Housekeeping Cleaners | 1,856 | 1,938 | 82 | 4% | 203 | 68 | \$11.33 | Short-term on-the-job training |
| 41-4012 | Sales Representatives, Whsle & Mgf, Except Technical & Scientific | 1,834 | 1,860 | 26 | 1% | 169 | 56 | \$29.02 | Moderate-term on-the-job training |
| 43-5081 | Stock Clerks & Order Fillers | 1,723 | 1,733 | 10 | 1% | 139 | 46 | \$11.16 | Short-term on-the-job training |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,608 | 1,653 | 45 | 3% | 192 | 64 | \$14.41 | Work experience in a related job |
| 43-4051 | Customer Service Representatives | 1,550 | 1,602 | 52 | 3% | 188 | 63 | \$16.21 | Short-term on-the-job training |
| 35-3031 | Waiters & Waitresses | 1,490 | 1,586 | 96 | 6% | 330 | 110 | \$10.21 | Short-term on-the-job training |
| 29-1141 | Registered Nurses | 1,484 | 1,585 | 101 | 7% | 191 | 64 | \$31.66 | Associate's degree |
| 37-3011 | Landscaping & Groundskeeping Workers | 1,421 | 1,569 | 148 | 10% | 237 | 79 | \$11.36 | Short-term on-the-job training |
| 13-2052 | Personal Financial Advisors | 1,267 | 1,535 | 268 | 21% | 319 | 106 | \$21.86 | Bachelor's degree |
| 11-1021 | General & Operations Managers | 1,498 | 1,487 | (11) | (1%) | 85 | 28 | \$47.43 | Bachelor's or higher degree, plus work experience |
| 51-2092 | Team Assemblers | 1,436 | 1,416 | (20) | (1%) | 85 | 28 | \$15.11 | Moderate-term on-the-job training |
| 11-9199 | Managers, All Other | 1,321 | 1,378 | 57 | 4% | 158 | 53 | \$22.61 | Work experience in a related job |

Source: EMSI Complete Employment - 2013.3

Industry Executive Summary

This table provides information on total jobs, growth/decline, all industries together.

| Basic Information | |
|----------------------------------|----------|
| 2013 Industry Jobs | 124,824 |
| 2016 Industry Jobs | 128,873 |
| Total Change | 4,049 |
| Total % Change | 3.0% |
| 2013 Average Earnings per Worker | \$43,413 |

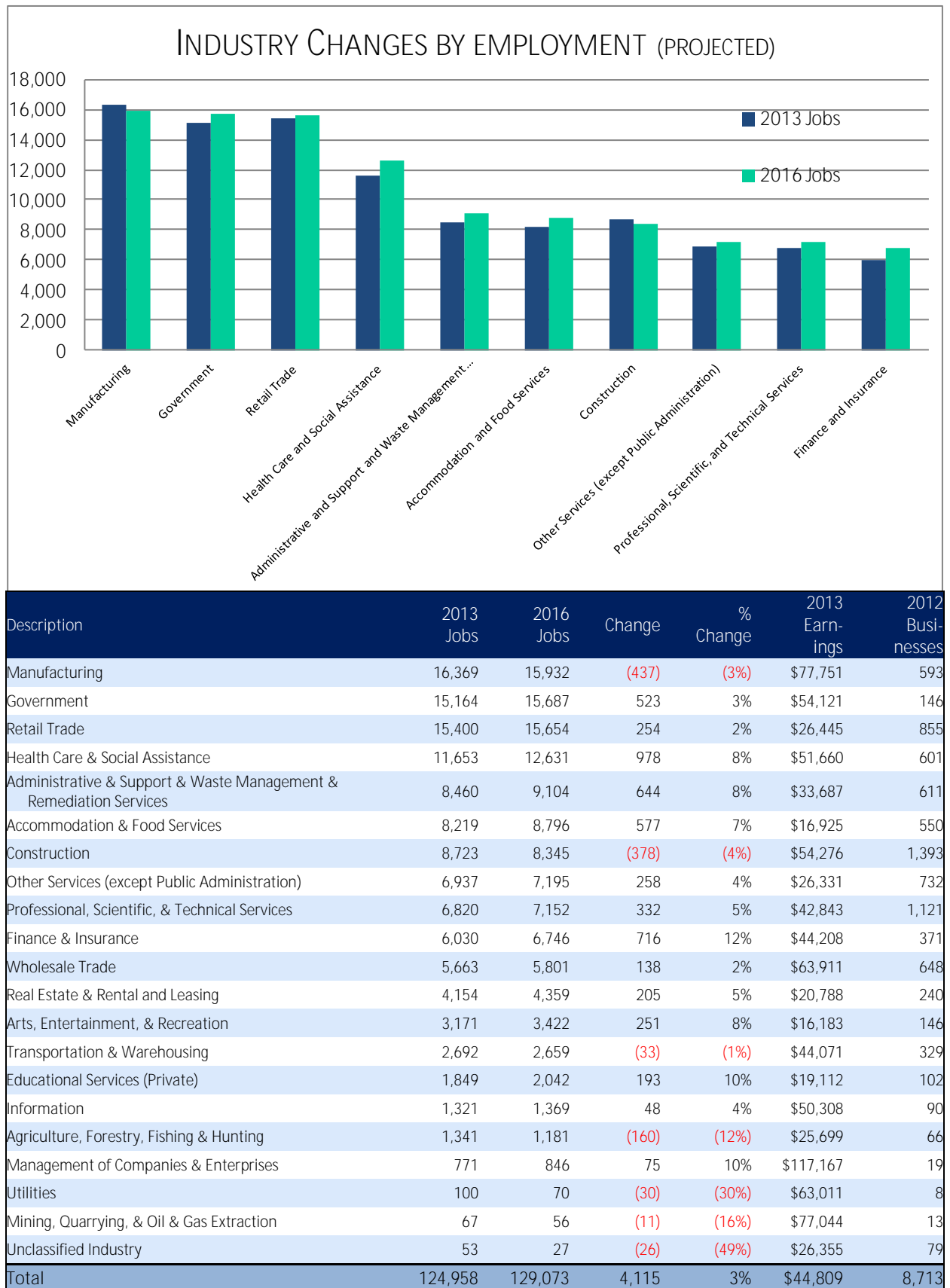
Industry Change Summary

| Growing/Declining Industries | |
|---|-----------------------------|
| Industry | Change in Jobs 2013-2020 |
| Temporary Help Services | 1,011 |
| Warehouse Clubs and Supercenters (452910) | 998 |
| Elementary and Secondary Schools (Local Government) (903611) | 893 |
| Electrical Contractors and Other Wiring Installation Contractors (238210) | -321 |
| Other Direct Selling Establishments (454390) | -338 |
| Discount Department Stores (452112) | -484 |

| Regional Total | 2013 Jobs | 2016 Jobs | Change | % Change | 2013 EPW | 2012 Establishments |
|----------------|-------------|-------------|---------|----------|----------|---------------------|
| McHenry County | 124,869 | 128,894 | 4,025 | 3.20% | \$43,413 | 8,573 |
| State | 7,538,220 | 7,775,063 | 236,843 | 3.10% | \$29 | 815 |
| National | 182,246,072 | 190,526,787 | 828,071 | 4.50% | \$50,936 | 8,967,667 |

Source: EMSI Complete Employment - 2013.2

Industry Breakdown



Source: EMSI Complete Employment - 2013.3

Section III: Concluding Thoughts

The unemployment rate has started to stabilize over the past year. There is still employer uncertainty making job creation and hiring sluggish. The unemployment rate has once again declined and there has been an increase in the local labor force participation rate. While this is encouraging, the poverty rate has also increased. Overall, the local economic base saw growth in 11 out of 12 categories and only a small decline in manufacturing employment and wages. The average hourly earnings has also increased from \$17.80 to \$20.87.

The online jobs advertized saw a slight increase and the top advertised occupations were in:

- Sales and related: Retail Sale and Retail Managers
- Healthcare: Occupational Therapists and Occupational Therapy Assistants
- Office and Administrative Support
- Management

The aging workforce still continue to be a concern in many of the major industries in the County and brings up significant challenges in building a pipeline of replacement workers. The top industries having potential issues are:

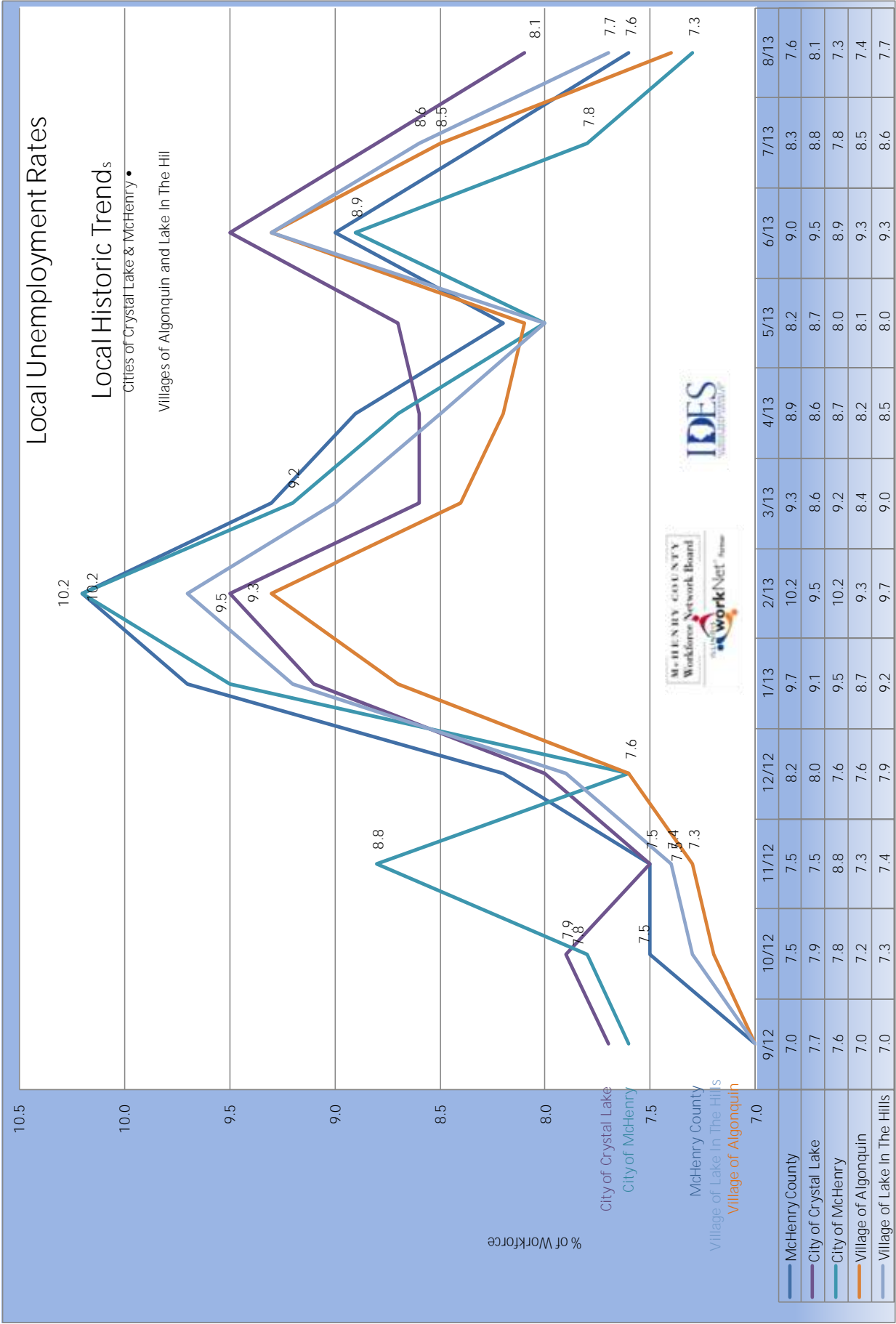
- Real Estate
- Mining
- Transportation
- Manufacturing

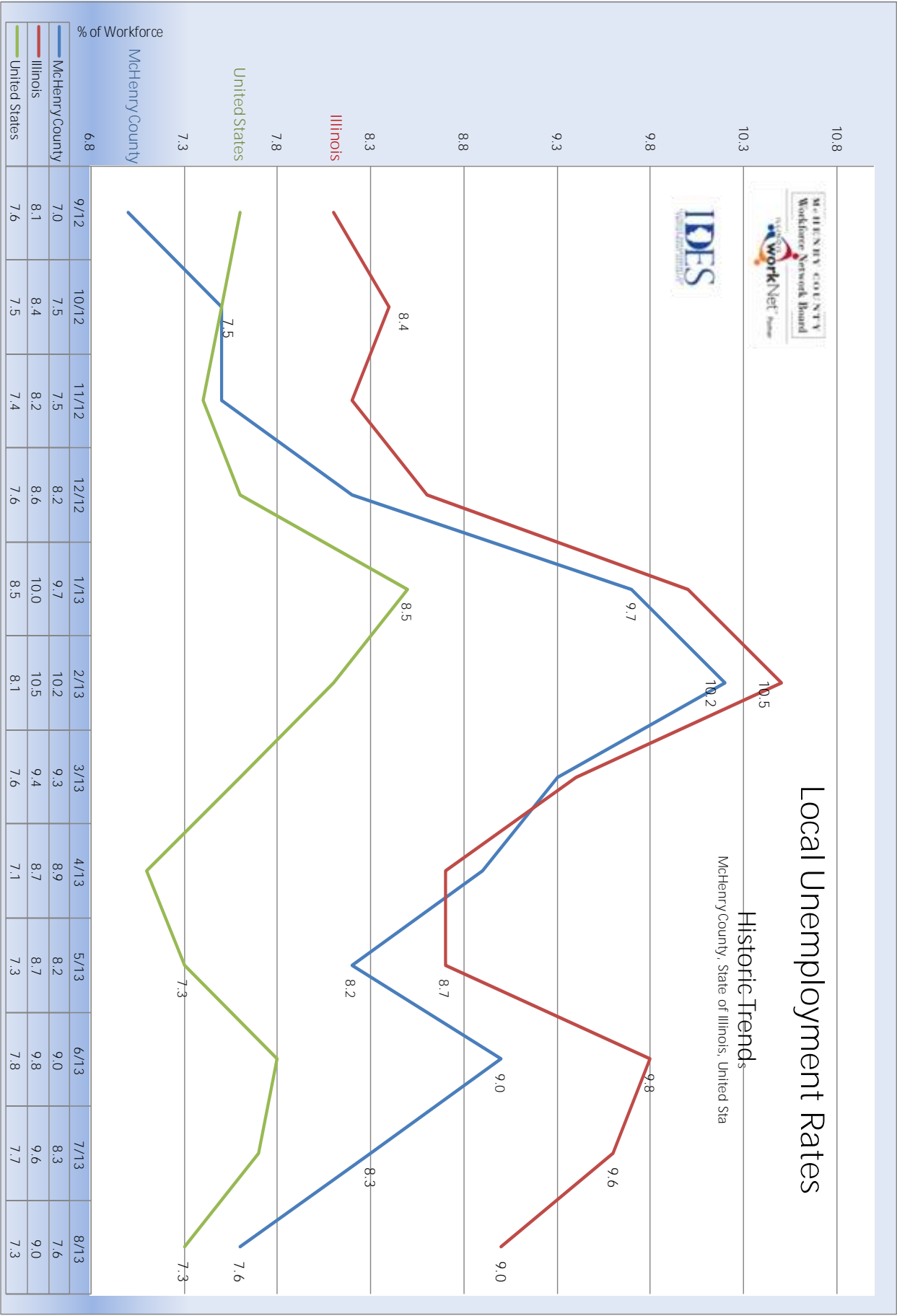
The local workforce system will continue to meet these challenges by:

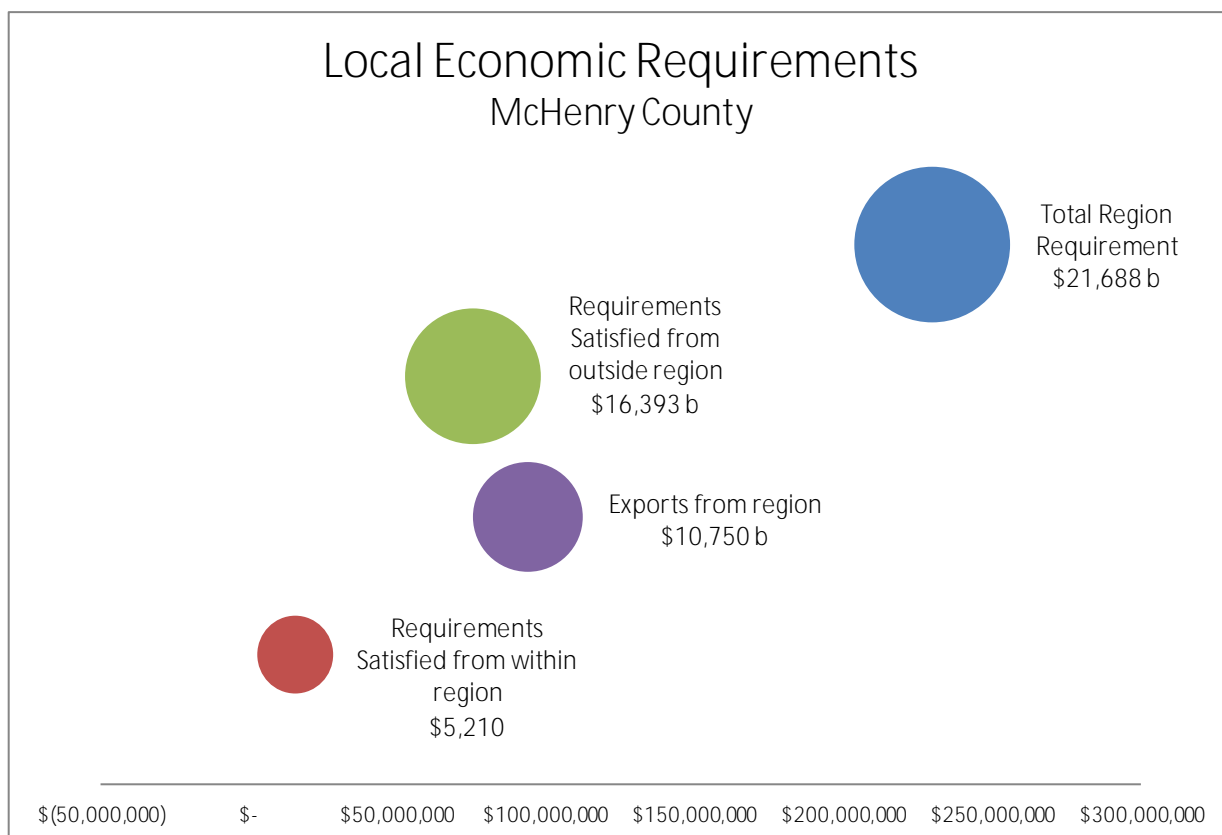
- Ensuring training programs are aligned with area demand occupations and industries, through training activities that will develop the skills of workers and a pipeline of qualified employees for area businesses.
- Focusing on enhancing strengths, identifying and addressing gaps.
- Workforce and Economic Development partners seeking input from area employers on their current and future needs.
- Developing integrated strategies that not only improve business attraction and retention strategies but also enhance career pathways of workers through collaboration with industry, education, McHenry County Workforce Network and McHenry County Workforce Board.
- Seeking greater effectiveness of areas resources by linking workforce development with traditional economic development strategies.
- **Developing strategies to attract emerging industries and workers' skills for those industries.**

Supplemental Data:

| | |
|--|-------------|
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| Chart 1: Local Unemployment Rates Historic Trends: Cities & Villages..... | 29 |
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| NAICS | Industry | Total Requirements | Satisfied in region | Satisfied outside region | Exports from region |
|---------------|---|--------------------------|-------------------------|--------------------------|--------------------------|
| 11 | Agriculture, Forestry, Fishing and Hunting | \$ 229,994,560 | \$ 15,952,545 | \$ 75,486,953 | \$ 94,126,160 |
| 21 | Mining, Quarrying, & Oil & Gas Extraction | 220,265,698 | 11,946,029 | 208,319,670 | 11,564,678 |
| 22 | Utilities | 288,330,013 | 20,622,003 | 267,708,009 | 26,496,588 |
| 23 | Construction | 650,105,679 | 362,286,653 | 287,819,025 | 706,129,310 |
| 31-33 | Manufacturing | 4,070,019,460 | 375,336,538 | 3,694,682,916 | 5,146,585,985 |
| 42 | Wholesale Trade | 984,484,125 | 237,509,116 | 746,975,006 | 889,738,040 |
| 44-45 | Retail Trade | 1,236,483,225 | 571,628,750 | 664,854,478 | 437,014,606 |
| 48-49 | Transportation & Warehousing | 536,996,168 | 107,161,432 | 429,834,738 | 236,336,341 |
| 51 | Information | 801,368,472 | 151,553,069 | 649,815,405 | 200,936,057 |
| 52 | Finance and Insurance | 1,636,938,919 | 279,057,212 | 1,357,881,710 | 549,877,458 |
| 53 | Real Estate and Rental and Leasing | 986,808,438 | 292,529,222 | 694,279,212 | 175,498,031 |
| 54 | Professional, Scientific, and Technical Svc | 959,300,355 | 222,783,270 | 736,517,085 | 301,195,843 |
| 55 | Management of Companies & Enterprises | 265,885,666 | 25,615,063 | 240,270,603 | 129,666,256 |
| 56 | Administrative and Support | 420,248,378 | 182,639,904 | 237,608,472 | 388,015,686 |
| 61 | Educational Services (Private) | 241,542,838 | 40,263,343 | 201,279,495 | 17,782,277 |
| 62 | Health Care & Social Assistance | 1,725,951,511 | 809,815,786 | 916,135,719 | 254,278,210 |
| 71 | Arts, Entertainment, & Recreation | 183,419,962 | 55,317,389 | 128,102,578 | 61,181,753 |
| 72 | Accommodation and Food Services | 696,175,547 | 272,123,256 | 424,052,290 | 137,222,154 |
| 81 | Other Services (except Public Admin) | 425,754,064 | 169,271,767 | 256,482,293 | 165,527,709 |
| 90 | Government | 5,128,452,440 | 1,006,594,099 | 4,121,858,341 | 821,210,525 |
| Totals | | \$ 21,688,525,518 | \$ 5,210,006,446 | \$ 16,339,963,998 | \$ 10,750,383,667 |

Supplement: Table 1

Largest Employers: Local Employment 2012

| Primary NAICS | Business Name | Industry | Local Employees | Corporate Employees | Annual Sales (USD K) | Location |
|---------------|------------------------------------|---|-----------------|---------------------|----------------------|---------------|
| 452910 | Walmart/ Sam's Club | Warehouse Clubs & Supercenters | 2,248 | 2,981 | \$216,818 | Various |
| | Centegra Health Systems | General Medical & Mental Health Services | 2,090 | 5,610 | \$29,337 | Various |
| 326199 | Filtertek Inc. | Plastics Product Manufacturing, All Other | 900 | 900 | \$86,000 | Hebron |
| 332999 | Kelco Industries Inc. | Fabricated Metal Product Mfg, Misc. Other | 842 | 842 | \$135,999 | Woodstock |
| 339112 | Sage Products, Inc. | Surgical & Medical Instrument Mfg | 750 | 750 | \$84,000 | Cary |
| 541990 | Catalent Pharma Solutions | Professional, Scientific, & Technical Services | 650 | 650 | \$150,926 | Woodstock |
| 722211 | McDonalds | Limited-Service Restaurants | 611 | 884 | \$36,460 | Various |
| 452112 | Target Stores | Discount Department Stores | 536 | 661 | \$49,715 | Various |
| 331111 | Scot Forge Company Inc. | Iron & Steel Mills | 500 | 500 | \$879,750 | Spring Grove |
| 423510 | TC Industries, Inc. | Metal Service Centers & Other Metal Whslrs | 500 | 500 | \$75,936 | Crystal Lake |
| 441110 | Chicago International Trucks Llc | New Car Dealers | 500 | 500 | \$252,977 | Huntley |
| 445299 | Cugino's Gourmet Foods | Specialty Food Stores | 484 | 0 | \$283 | Cary |
| 424210 | Costco Wholesale Pharmacy | Drugs & Druggists' Sundries Merchant Whslrs | 476 | 476 | \$15,019 | LITH |
| 811111 | Engineered Polymer Solutions, Inc. | General Automotive Repair | 450 | 450 | \$110,781 | Marengo |
| 331221 | Wells Manufacturing Company | Rolled Steel Shape Mfg | 430 | 430 | \$276,000 | Woodstock |
| 452111 | J. C. Penney Company, Inc | Department Stores (except Discount Stores) | 427 | 427 | \$7,190 | Johnsburg |
| 444110 | The Home Depot | Home Centers | 425 | 480 | \$123,840 | Various |
| 336111 | UniCarriers Americas | Industrial Truck, Tractor, Trailer, Stacker Mfg | 420 | 420 | \$575,000 | Marengo |
| 311421 | Kraft Foods-Claussen Pickles | Fruit & Vegetable Canning | 400 | 400 | \$492,384 | Woodstock |
| 333513 | Arnold Magnetic Technologies Corp. | Machine Tool (Metal Forming Types) Mfg | 400 | 400 | \$138,000 | Marengo |
| 446110 | Walgreens | Pharmacies & Drug Stores | 394 | 394 | \$45,907 | Various |
| 722110 | Chili's Grill & Bar | Full-Service Restaurants | 372 | 372 | \$10,760 | Algonquin |
| 522110 | Home State Bank Na | Commercial Banking | 363 | 363 | \$71,023 | Crystal Lake |
| 443112 | Best Buy | Radio, Television, & Other Electronics Stores | 362 | 362 | \$66,574 | Various |
| 452111 | Kohl's Department Store | Department Stores (except Discount) | 360 | 564 | \$91,351 | Various |
| 236210 | Althoff Industries Inc. | Industrial Building Construction | 350 | 350 | \$34,712 | Crystal Lake |
| 322212 | Mwv Calmar Personal Care Office | Folding Paperboard Box Mfg | 350 | 350 | \$7,553,000 | LITH |
| 333911 | Aptar Cary | Pump & Pumping Equipment Mfg | 350 | 350 | \$66,019 | Cary |
| 511210 | Follett Software Company | Software Publishers | 350 | 350 | \$103,500 | McHenry |
| 423120 | Affinia Under Vehicle Group | Motor Vehicle Supplies & New Parts Whslrs | 334 | 3,235 | \$193,350 | Various |
| 333997 | Medela Inc. | Scale & Balance Mfg | 329 | 580 | \$221,760 | McHenry |
| 326199 | Fabrik Industries Inc. | Plastics Product Mfg, All Other | 300 | 300 | \$27,600 | McHenry |
| 445110 | Dean Foods Company | Supermarkets & Grocery Stores | 300 | 300 | \$171,669 | Huntley |
| 334513 | Watlow Richmond | Instruments & Related Products: Processes | 278 | 278 | \$23,000 | Richmond |
| 424950 | True Value Manufacturing Co. | Paint, Varnish, & Supplies Merchant Whslrs | 263 | 250 | \$304,503 | Cary |
| 335311 | Coilcraft, Inc. | Power, Distribution, & Splty Transformer Mfg | 250 | 250 | \$9,996 | Cary |
| 517110 | AT&Tillinois | Wired Telecommunications Carriers | 245 | 145 | \$30,899 | Various |
| 484121 | Cdd Transport Corp. | General Freight Trucking, Long-Distance | 230 | 230 | \$10,166 | LITH |
| 722110 | Dominos Pizza | Full-Service Restaurants | 220 | 120 | \$5,040 | Various |
| 451110 | Dicks Sporting Goods | Sporting Goods Stores | 216 | 216 | \$8,880 | McHenry |
| 722110 | Applebee's | Full-Service Restaurants | 215 | 215 | 8,600 | Various |
| 424990 | Costco | Nondurable Goods Merchant Whslrs, Misc | 205 | 205 | \$33,210 | Oakwood Hills |
| 322221 | H.S. Crocker Co., Inc. | Coated & Laminated Packaging Paper Mfg | 200 | 200 | \$816 | Huntley |
| 325211 | PolyOne/GLS International, Inc. | Plastics Material & Resin Manufacturing | 200 | 200 | \$162,380 | McHenry |
| 424410 | Jewel-Osco | General Line Grocery Merchant Wholesalers | 200 | 370 | \$76,710 | Cary |
| 446110 | Osco Drug | Pharmacies & Drug Stores | 200 | 200 | \$40,685 | Various |
| 484121 | Enterprise Transportation | General Freight Trucking, Long-Distance, | 200 | 200 | \$18,400 | LITH |
| 237310 | Curran Group, Inc. | Highway, Street, & Bridge Construction | 193 | 375 | \$150,000 | Crystal Lake |
| 325413 | Leica Biosystems Richmond, Inc. | In-Vitro Diagnostic Substance Mfg | 185 | 185 | \$36,000 | Richmond |
| 458310 | ASC Dispatch Inc | Taxicab or Other Similar Organizations | 180 | 180 | \$7,200 | LITH |
| 311612 | Pork King Packing Co. | Meat Processed from Carcasses | 179 | 200 | \$14,000 | Marengo |
| 333414 | Modine Manufacturing Company | Heating Equipment (except Warm Air) Mfg | 179 | 300 | \$51,600 | Ringwood |
| 522110 | Harris Bank | Commercial Banking | 175 | 175 | \$22,175 | Various |

Largest Employers: Corporate Sales 2012

| Primary NAICS | Business Name | Industry | Local Employees | Corporate Employees | Annual Sales (USD K) | Location |
|---------------|------------------------------------|---|-----------------|---------------------|----------------------|--------------|
| 322212 | MWV Calmar Personal Care Office | Folding Paperboard Box Mfg | 350 | 350 | \$7,553,000 | LITH |
| 333913 | Aptar Group, Inc. | Measuring & Dispensing Pump Mfg | 69 | 10,900 | \$2,337,200 | Crystal Lake |
| 331111 | Scot Forge Company Inc. | Iron & Steel Mills | 500 | 500 | \$879,750 | Spring Grove |
| 336111 | UniCarriers Americas | Industrial Truck, Tractor, Trailer, Stacker Mfg | 420 | 420 | \$575,000 | Marengo |
| 311421 | Kraft Foods-Claussen Pickles | Fruit & Vegetable Canning | 400 | 400 | \$492,384 | Woodstock |
| 325211 | Chroma Corporation | Plastics Material & Resin Mfg | 100 | 100 | \$384,387 | McHenry |
| 323119 | Brown Printing | Commercial Printing | 21 | 550 | \$357,995 | Woodstock |
| 335311 | Intermatic, Inc. | Power, Distribution & Splty Transformer Mfg | 61 | 1,800 | \$351,900 | Spring Grove |
| 331221 | Wells Manufacturing Company | Rolled Steel Shape Mfg | 430 | 430 | \$276,000 | Woodstock |
| 423610 | Vantage Electric Group Inc | Electrical Apparatus & Equipment & Related | 18 | 18 | \$273,700 | Crystal Lake |
| 444190 | Menards | Building Material Dealers | 20 | 1,000 | \$258,000 | Crystal Lake |
| 441110 | Chicago International Trucks LLC | New Car Dealers | 500 | 500 | \$252,977 | Huntley |
| 522110 | McHenry Savings Bank | Commercial Banking | 100 | 100 | \$226,239 | McHenry |
| 333997 | Medela Inc. | Scale & Balance Mfg | 329 | 580 | \$221,760 | McHenry |
| 452910 | Walmart/ Sams Club | Warehouse Clubs & Supercenters | 2,248 | 2,981 | \$216,818 | Various |
| 423120 | Affinia Under Vehicle Group | Motor Vehicle Supplies & New Parts Whslrs | 334 | 3,235 | \$193,350 | Various |
| 424950 | True Value Manufacturing Co. | Paint, Varnish, & Supplies Merchant Whslrs | 263 | 250 | \$304,503 | Cary |
| 445110 | Dean Foods Company | Supermarkets & Grocery Stores | 300 | 300 | \$171,669 | Huntley |
| 325211 | PolyOne/GLS International, Inc. | Plastics Material & Resin Manufacturing | 200 | 200 | \$162,380 | McHenry |
| 541990 | Catalent Pharma Solutions | Professional, Scientific, & Technical Services | 650 | 650 | \$150,926 | Woodstock |
| 237310 | Curran Group, Inc. | Highway, Street, & Bridge Construction | 193 | 375 | \$150,000 | Crystal Lake |
| 333513 | Arnold Magnetic Technologies | Machine Tool Metal Forming Mfg | 400 | 400 | \$138,000 | Marengo |
| 332999 | Kelco Industries Inc. | Fabricated Metal Product Mfg | 842 | 842 | \$135,999 | Woodstock |
| 444110 | The Home Depot | Home Centers | 425 | 480 | \$123,840 | Various |
| 446110 | Meijer Pharmacy | Pharmacies & Drug Stores | 166 | 500 | \$123,500 | Algonquin |
| 423830 | Aixtron | Industrial Machinery & Equipment Whslrs | 34 | 687 | \$120,891 | Crystal Lake |
| 811111 | Engineered Polymer Solutions, Inc. | General Automotive Repair | 450 | 450 | \$110,781 | Marengo |
| 511210 | Follett Software Company | Software Publishers | 350 | 350 | \$103,500 | McHenry |
| 424720 | Conserv FS Inc | Petroleum & Petroleum Products Whslrs | 150 | 150 | \$100,000 | Woodstock |
| 452111 | Kohl's Department Store | Department Stores (except Discount Stores) | 360 | 564 | \$91,351 | Various |
| 511110 | Northwest Herald McHenry County | Newspaper Publishers | 36 | 779 | \$86,650 | Crystal Lake |
| 453998 | Filtertek Inc. | Store Retailers, Misc Other | 900 | 900 | \$86,000 | Hebron |
| 339112 | Sage Products, Inc. | Surgical & Medical Instrument Mfg | 750 | 750 | \$84,000 | Cary |
| 326199 | Polymer Color North America Inc | All Other Plastics Product Mfg | 54 | 100 | \$82,130 | McHenry |
| 339932 | Senario, LLC | Game, Toy, & Children's Vehicle Mfg | 97 | 97 | \$80,449 | Woodstock |
| 446110 | Eltek Valere | Pharmacies & Drug Stores | 21 | 103 | \$78,589 | Crystal Lake |
| 424410 | Jewel-osco | General Line Grocery Merchant Whslrs | 200 | 370 | \$76,710 | Cary |
| 423510 | TC Industries, Inc. | Metal Service Centers & Other Metal Whslrs | 500 | 500 | \$75,936 | Crystal Lake |
| 333994 | Eisenmann Corp. Temtek-allied | Industrial Process Furnace & Oven Mfg | 64 | 645 | \$73,485 | Crystal Lake |
| 621999 | Cypress Medical Products Ltd. | Ambulatory Health Care Svcs, Misc Other | 100 | 100 | \$72,128 | McHenry |
| 522110 | Home State Bank Na | Commercial Banking | 363 | 363 | \$71,023 | Crystal Lake |
| 446110 | Mercy Woodstock Pharmacy | Pharmacies & Drug Stores | 21 | 230 | \$70,150 | Woodstock |
| 333120 | McCann Industries Inc. | Construction Machinery Mfg | 46 | 110 | \$70,000 | McHenry |
| 441110 | Gary Lang Auto Group | New Car Dealers | 20 | 209 | \$69,000 | McHenry |
| 541712 | Morton International Inc | Commercial Physical and Biological Research | 100 | 230 | \$68,770 | Woodstock |
| 443112 | Best Buy | Radio, Television, & Other Electronics Stores | 362 | 362 | \$66,574 | Various |
| 522110 | Crystal Lake Bank & Trust, N.a. | Commercial Banking | 80 | 80 | \$66,131 | Crystal Lake |
| 333911 | Aptar Cary | Pump & Pumping Equipment Mfg | 350 | 350 | \$66,019 | Cary |
| 423510 | Adams Steel Service Inc | Metal Service Centers & Other Metal Whslrs | 23 | 46 | \$55,386 | McHenry |
| 333298 | Union Special Corporation | Industrial Machinery Mfg, All Other | 115 | 115 | \$55,200 | Huntley |
| 311612 | Pork King Packing Co. | Meat Processed from Carcasses | 179 | 200 | \$14,000 | Marengo |
| 333414 | Modine Manufacturing Company | Heating Equipment (except Warm Air) Mfg | 179 | 300 | \$51,600 | Ringwood |
| 522110 | Harris Bank | Commercial Banking | 175 | 175 | \$22,175 | Various |

Resources and Sources:

Illinois Department of Employment Security (IDES)

IDES administers the Unemployment Insurance program for the State of Illinois, and reports data on employment for the state.

Illinois Workforce Development System (IWDS)

IWDS, Illinois Dept of Commerce and Economic Opportunity's web based WIA program management tool for WIA professional staff to manage customer and provider records, to report and compare performance among training programs and customer outcomes, and to search and find information about WIA-certified training programs.

Institute for Supply Management, ISM Chicago

ISM Chicago, Chicago Purchasing Managers' report on Chicago Business Activity including Employment, New Orders, Order Backlogs, Supplier Deliveries, Prices Paid, and Capital Equipment Buying Policy.

Bureau of Labor Statistics (BLS)

BLS is the principal fact-finding agency for the Federal Government in the broad field of labor and statistics.

S&P/Case-Shiller Home Price Indices

The S&P/Case-Shiller Home Price Indices are the leading measures for the U.S. residential housing market, tracking changes in the value of residential real estate both nationally, as well as in 20 metropolitan regions.

Stats America

STATS America is a service of the Indiana Business Research Center at Indiana University's Kelley School of Business. This initiative is funded in part by the U.S. Commerce Department's Economic Development Administration and Indiana University.

U.S. Census Bureau

U.S. Census Bureau is the source for current population data and the latest Economic Indicators. Households to Business to Government - Income & Spending.

U.S. Department of Health and Human Services

The Department of Health and Human Services is the principal agency for protecting the health of all Americans. It is comprised of the Office of the Secretary (18 Staff Divisions) and 11 Operating Divisions, including the office of the assistant Secretary for Planning and Evaluation which determines the HHS Poverty Guidelines.

The University of Illinois at Urbana-Champaign, Regional Economics Applications Laboratory

The Regional Economics Applications Laboratory (REAL) at the University of Illinois at Urbana-Champaign is a regional science research center for advanced graduate students in the fields of economics, geography, urban and regional planning, computer science, and mathematics. Professor Geoffrey J.D. Hewings is a co-founder of REAL and currently serves as Director.

EMSI Complete Employment - 2012.3

Data Sources and Calculations

Occupation Data

Organizing regional employment information by occupation provides a workforce-oriented view of the regional economy. EMSI's occupation data are based on EMSI's industry data and regional staffing patterns taken from the Occupational Employment Statistics program (U.S. Bureau of Labor Statistics). Wage information is partially derived from the American Community Survey. The occupation-to-program (SOC-to-CIP) crosswalk is based on one from the U.S. Department of Education, with customizations by EMSI.

Industry Data

In order to capture a complete picture of industry employment, EMSI basically combines covered employment data from Quarterly Census of Employment and Wages (QCEW) produced by the Department of Labor with total employment data in Regional Economic Information System (REIS) published by the Bureau of Economic Analysis (BEA), augmented with County Business Patterns (CBP) and Nonemployer Statistics (NES) published by the U.S. Census Bureau. Projections are based on the latest available EMSI industry data, 15-year past local trends in each industry, growth rates in statewide and (where available) sub-state area industry projections published by individual state agencies, and (in part) growth rates in national projections from the Bureau of Labor Statistics.

State Data Sources

This report uses state data from the following agencies: Illinois Department of Employment Security, Employment Projections.

Recent Highlights of the Workforce Network and Workforce Network Board:

- Federal funding for program services was reduced by 12.2%. Department was able to provide core services and served more individuals by working with partners and volunteers.
- Hosted Congressman Roskam at the Workforce Center. He met with staff, customers and workforce partners to learn how the workforce system works in McHenry County and also discussed how federal budget cuts are impacting local program services.
- Over 8700 visitors utilized 23,836 services at the Workforce Center. This was an increase of 52% in services accessed and 9% increase in visits from 2012.
- Over 4300 people attended department programs such as job club, job fairs, seminars, mock interviews and resume critiques, a 22% increase from 2012.
- 478 individuals participated in WIA funded services, such as career advising, training, and work experience. This was a 24% decrease from 2012 due to federal budget cuts.
- Of the individuals who completed services, 127 are employed and have an average wage of \$16.82/hour, an increase of 9% from 2012.
- 200 WIA eligible customers participated in training for high demand occupations.
- On the Job Training (OJT) and Internship programs were implemented which resulted in \$27,648 in wage reimbursements to County employers.
- 50% of grant dollars were spent on training programs. This exceeded the requirement imposed by Department of Commerce and Economic Opportunity (DCEO), the State department that administers WIA grants, that 40% of program dollars be spent on training customers.
- The department met all of its 9 federal performance goals negotiated with DCEO. The department must meet or exceed all performance goals to ensure eligibility to receive future federal funding.
- Partnered with McHenry County College (MCC) to provide third year of healthcare bridge training programs to low income county residents. The grant is entering fourth year with more than 50 continuing with pre-reqs for Occupational Therapy Asst. or RN training.
- **Published the 2012 'McHenry County Labor Report' and Quarterly updates. This report looks at local labor issues including Unemployment Characteristics, Workforce demographics, Workforce Investment Act (WIA) Program Customer attainments, Skills Demand, Local Industrial Makeup, and more.**
- Met with local legislators/legislative staff to discuss local labor and training issues, and discuss WIA reinvention: IL Representative Tryon, IL Senator Althoff, US Congressman Roskam and Staff, US Senator Durbin Staff, US Representative Hultgren; hosted local visit with Congressman Roskam.
- Promoted McHenry County Workforce Network (MCWN) programs and activities at local Rotary meetings, Chamber meetings, job fairs and MCEDC Business to Business Event.
- Attended the National Association of Workforce Boards (NAWB) Conference, January 2013, to share and learn best practices, share ideas with our national counterparts, and strengthen relations with our Washington delegates.
- Regional collaboration for WIA processes, grant implementation and application, Labor Market Information (LMI) through Workforce Boards of Metropolitan Chicago membership and regular participation.

Recent Highlights of the Workforce Network and Workforce Network Board (continued):

- Received grant to provide training in manufacturing through the Accelerated Training for Illinois Manufacturing Grant (ATIM). This is a two (2) year initiative. McHenry County Workforce Network Board is partnering with the Lake County, River Valley, DuPage County, and Will County Workforce Investment Boards (WIBs).
- Participated at The Alliance for Regional Development, in partnership with the Federal Reserve Bank of Chicago, Summit on Regional Competitiveness, September 2013. The Summit will focus on the major policy areas addressed in the Chicago Tri-State Metropolitan Area OECD Review and the effect of regional economic development in Milwaukee/Chicago/Gary on the global economy.
- Expanded partnerships by working with the Boone/Winnebago WIB, Northern Illinois University at Rockford, and the Rockford Area Economic Development Council on an advanced manufacturing training grant application: Make It In America grant (MIIA)
- Convened a series of Plastics Manufactures Round Tables with MCC and IMEC to integrate plastics manufacturing into training programs.
- Active participant in the Stateline Society of Human Resource Managers Committee on Workforce Readiness to encourage and promote hiring of job-seekers with mental-health related problems or convicted felons.
- Initiated discussion of developing a Community Economic Development Strategy document (CEDS) with McHenry County, McHenry County Planning & Development, MCEDC, MCC, and the Illinois Small Business Development Center. A CEDS document would provide a common direction and voice within the county for the economic partners. A CEDS would be submitted to the USEDA for approval and is required for many federal grant applications

NOTES:

The 2013
McHenry County Labor Report
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